Since 2005

AUSTRALIAN DOCTORS FOR AFRICA
ACKNOWLEDGES THE COMMITTED SUPPORT
OF OUR MEDICAL TEAM MEMBERS

ORTHOPAEDIC SURGERY
Dr Elias Ahmed
Dr Nasdridin Usuf
Dr Will Bryceson
Dr Graham Forward
Dr Rob Genat
Dr Tony Jeffries
Dr Tim Keenan
Dr Li-on Lam
Dr Geoffrey Rosenberg
Dr Michael Tiller
Dr Michael Wren

UROLOGY
Dr Sue Chapman
Dr David Chelevanayagum

GASTROENTEROLOGY
Dr Digby Cullen

ANAESTHETICS
Dr Emma Giles
Dr Conra Macrokanis
Dr Paul Rowe
Dr Mark Salib
Dr Phillip Smith
Dr Mark Thackray

GENERAL PRACTICE/REGISTRAR/RESIDENT
Dr Rhys Clark
Dr Hannah Forward
Dr Sarah Rylance
Dr Evelyn Fletcher
Dr Tim Fletcher

THEATRE TECHNICIAN
Paul Maloney

GENERAL NURSING
Emily Forward
Scott McKay
Meg Twine
Cathy Poole
Clare Rixon

LOGISTICS
Catriona Ferrie
Robert Forward
David Schwartz
Jan Tiller
Paul Tye

THEATRE NURSE
Cherrie Genat
Victoria Gibson
Kassie Keenan
Rhonda Milner
Kelly Pride
Mary Watson

PHYSIOTHERAPY
Helen Burgan

UNIVERSITY OF WESTERN AUSTRALIA
FACULTY OF MEDICINE
Em. Prof. David Allbrook
Prof. Ian Puddy (Dean)
Dr Fred Faigenbaum
Dr Anna Parker
Dr Leon Cohen
Dr Gary Hastwell
Mrs Mary Watson RN
Dr David Henley
Dr Rod Thelander
Dr Elena Ghergori
Dr Melissa Jennings
Overview

VISION »
“Working together to improve health”

MISSION »
“To develop healthier environments and to build capacity through the provision of medical facilities and voluntary assistance, medical equipment, supplies and training to those in need overseas”

THEMES »
• Sustainable improvement
• Making Change
• Addressing a need

Australian Doctors for Africa (ADFA) plays a critical role in providing medical assistance and training in Ethiopia, Somaliland and Madagascar through its humanitarian and volunteer medical operations.

During 2011-12, the organisation operated in four locations comprising:
• Addis Ababa the capital of Ethiopia.
• Tulear in the south west region of Madagascar.
• Hargeisa, Somaliland’s largest city.
• Antananarivo, capital city of Madagascar.

It has a commitment to effect significant change in health care and well-being in those countries through the provision of overseas medical teams, services and assistance.

Australian Doctors for Africa is helping Ethiopia, Somaliland and Madagascar to a more stable future by assisting them with medical equipment, medical supplies, medical training, surgical operations and medical building projects.

Established in 2005, ADFA is a non-profit community based organisation with its headquarters located in Perth, Western Australia.

It has no political or religious affiliations.

Succinctly, the goals of ADFA are to:
• Provide medical supplies and equipment.
• Consult and undertake orthopaedic surgical procedures.

In addition, sea containers have been dispatched as well as kilograms of air freighted equipment. It is estimated that each container contains up to $0.2m of medical equipment and supplies.

2011-12 saw three containers dispatched to Somaliland.

Through donations, the containers have contained medical operating equipment and supplies such as beds, crutches and wheelchairs in addition to office equipment.

Although the size of medical teams vary, ADFA attempts to ensure that a typical team comprises orthopaedic surgeons, an anaesthetist and theatre nurse with additional specialised support incorporated into the team such as a physiotherapist, plaster technician and orthopaedic technician. Other specialty team members include gastroenterology and urology.

With an operating budget of less than $200,000 per annum ADFA relies on the support of corporate partners, donations, fund raising activities and volunteers to maintain its core business.
When I look back on the establishment of Australian Doctors for Africa in 2005, I am amazed at the achievements of the organisation in such a short period of time. Although the organisation is small in size, it is large in stature and has continued to grow its reputation and commitments in Ethiopia, Somaliland, Somalia and Madagascar over the past twelve months.

Our progress can be measured against the priorities of the Strategic Plan 2010 – 2012 which has been instrumental in guiding our direction. The emphasis on orthopaedic surgery and treatment; developing other medical specialities; dispatching medical equipment and supplies; developing new medical buildings and facilities; establishing a teaching programme in Hargeisa (Somaliland) and increasing the administrative capacity of the organisation have all been achieved or built upon.

While orthopaedic surgery and treatment is the cornerstone of our activities, the continuing development of urology and gastroenterology services expanded the medical training and services available in Madagascar.

Dr Sue Chapman and Dr Digby Cullen are the key people for these programme.

We try to respond to the needs of local communities and our efforts with training are bearing fruit. In Madagascar, Helen Burgan conducted the first Ponsetti training course for the detection and treatment of talipes (clubfoot) which was attended by 33 health professionals. This saw the formation of the “Committee for Pied Bot a Tolara,” to advance the treatment of this condition.

In Ethiopia, Dr Michael Wren, Dr Tim Keenan and myself conducted the first basic orthopaedic surgery workshop to teach 16 orthopaedic trainees. This was very well received and will be the precursor of regular basic and more advanced surgical courses.

In Madagascar, Dr Digby Cullen has taught endoscopy techniques to 5 gastroenterologists and a number of trainees.

In Somaliland, in partnership with the University of Western Australia School of Medicine, we teach medical students and junior doctors clinical skills such as history taking and examination. This programme is co-ordinated by Professor David Allbrook and Dr Rod Thelander.

The improvement of medical facilities continued to enhance the hospitals in which we operate. The renovation of two operating theatres at the Hargeisa Group Hospital in Somaliland, through the Australian Government’s Direct Aid Programme in Nairobi, has doubled the operating capacity of the hospital. In addition, ADFA provided some operating equipment to assist in furnishing the theatres.

The Cooper Foundation provided funding for the renovation of the hospital laundry at CHRR, the public hospital in Tulear, Madagascar and this has greatly improved the operations of this important facility.

Dr Graham Forward, Founder and Principal
From the Chair

The positive outcomes you’ll read in this Annual Report gives great confidence to me, as Chair, that Australian Doctors for Africa (ADFA) is an organisation that is providing significant benefits to Ethiopia, Madagascar and Somaliland.

A key element of our success has been the continued commitment of our volunteers who show an interest in our particular activities. These include medical practitioners to office administrators to project managers to those who dispatch sea containers. This has enabled ADFA to sustain its activities in the communities we service with pride, humility, passion, recognition and professionalism.

Our growth in the past twelve months has been once again supported by an increasing number of volunteers who are keen to be involved with our journey.

The number of medical team visits has increased from 5 to 8; specialized teaching programmes have been introduced in Ethiopia and Madagascar; the sea container programme continually supports our team visits with much needed medical supplies and equipment; a substantial building programme is progressing in Addis Ababa and our partnerships with the corporate sector are continually strengthened.

It has been an honour to serve as Chair for the past twelve months particularly with a Management Committee whose skills are aligned to our strategic direction.

The Management Committee is well structured, meets regularly, follows best practice and is well resourced. As a Committee we have implemented management and governance structures to facilitate the direction of the organisation.

Increasingly, charitable groups are being asked to define the standards of their practice. Through Acfid recognition, a recent initiative of ADFA, we have progressed our code of conduct policies to represent more meaningful evidence to reflect how we see ourselves and how the community should see us.

The 2010-2012 Strategic Plan has served us well and the development of a new direction over the next three to five years will build upon the pillars we have already established. Similarly, our progress towards AusAid recognition will eventually provide a clearer framework for our mission.

To all those who have been involved with ADFA over the past twelve months, my sincere thanks as we can all be proud of the contribution we have made.

Chair
Australian Doctors for Africa

David Martino
Madagascar

During the past twelve months, ADFA has continued to build upon its treatment of talipes, urology and gastroenterology programmes through the efforts of Drs Genat, Lam, Chapman and Cullen.

The teams have endured anxious moments through a severe food poisoning outbreak, an airline strike, a shortage of medical supplies, a lack of theatre availability, a lack of hospital water pressure and working with some outdated equipment.

On some occasions, large buckets of water were provided as the only means to ensure a sterile operating environment was possible.

Orthopaedic Surgery and Treatment

A main focus of surgery has been the treatment of talipes (club foot), addressing gunshot wounds and general fracture surgery.

Once again the teams worked hard combining consultations, out patient clinic sessions, teaching, ward rounds, operating and supervising operations. In six days, one team completed twenty-two (22) surgeries/procedures of which thirteen (13) were talipes related.

Other Medical Specialities

Both doctors have been instrumental in sourcing equipment such as gastroscopes and colonscopes some of which have remained in good working order and condition at the Antananarivo hospitals but less so in Tulear.

Individually, Dr Cullen saw 80 patients with a range of clinical problems including peptic ulcer, constipation, giant ovarian cyst, parasitic infections, resistant malaria with giant splenomegaly, pelvic inflammatory disease, tuberculosis, pelvic abscess, severe osteomyelitis and kidney stones.

Dr Sue Chapman, on the other hand, was able to see 40 patients and conduct 13 operations. The poor condition and service of equipment in Tulear was noted with the bulk of operating gear brought back to Australia for thorough cleaning, repairs and servicing. New light leads, cameras and the procurement of 160 or 140 gastroscopes have been identified as priorities for future team visits.

Despatching Medical Teams, Equipment and Supplies

Smith + Nephew have been extremely generous in their support of medical supplies for the talipes programme. The plaster of paris (gypsona) bandages has sustained the talipes programme in Tulear once doctors have returned to Australia.
Constructing New Medical Buildings and Facilities

The renovation of the laundry facility was completed by Tayebbi Construction. Funding for the project was secured from Coopers Investors and the work overseen by Robert Forward from ADFA and M. Marcellin Jean Desie in Tulear. The work was completed within the three-month timeframe.

This facility has transformed the washing and sterilisation processes and procedures of the hospital. Sterile and clean linen is now provided to all facets of the hospital.

Teaching

Helen Burgan and Dr Graham Forward organised a major teaching initiative in the Ponseti management for treatment of clubfoot or talipes. This was the first occasion that the programme had been formally taught.

The Ponseti management of clubfoot involves:

- Casting for 4-6 weeks
- Percutaneous tenotomy of the Achilles tendon
- Abduction bracing

Supported by thirty-three (33) registrants comprising doctors, physiotherapists, midwives, paediatric nurses and administrators, radiologist and plaster technician, the training programme was further advanced through the formation of the “Committee for Pied Bot a Toliari” to plan for future management.

The training course proved that there is strong interest in the management of clubfoot and that with coordinated training, the Ponseti method can be sustainable and expanded to other areas in Madagascar.

The gastroenterology team led by Dr Digby Cullen continued to make major advances in the delivery of gastroenterology training, the provision of equipment and the treatment of patients with gastroenterology problems.

While the training programme continued to be very successful in Antananarivo, the programme is delicately poised in Tulear due to only one trained endoscopist available. In addition, training was undertaken with an additional doctor to maintain sustainability of the programme.

The gastroenterology programme in Antananarivo at the Military and University Hospitals has been impressive with 800 gastroscopies and 100 colonoscopies performed in the past twelve months with no endoscopic perforations.

The past twelve months also saw cooperation with Operation Rainbow and potential plastic surgery with cleft palate and cleft lip repair work. It is hoped that future plans for these sub-speciality procedures can be incorporated in the medical needs of the region.

ACKNOWLEDGEMENTS:

In the past twelve months, our operations and services in Madagascar have vastly improved. This improvement is, in part, due to local representatives who have continued to embrace the ADFA vision and mission.

Particular Thanks Go To:

- Dr Gaby in gastroenterology at the CHRR hospital
- Tiana Andrianarijaona – ADFA representative in Tulear
- Marcellin Jean Desire – Project Manager for building projects
- Dr Christini Monja – Director of CHRR (General Hospital)
- Coopers Investors
- M. Jules Le Clezio (Madagascar Resources)
- Malagasy Minerals Ltd and Toliara Sands
- Ms Kerri Coupar from Air Mauritius for their continued support with airfreight and excess baggage
- Sidera and Tantely – two interpreters at CHRR.
- Catriona Ferrie and Olympus Australia
- Peter Custance through St John of God’s Outreach Programme
- Smith + Nephew
During the last twelve months, the team visits have once again made a significant contribution to orthopaedics in Addis Ababa. Teams have put in long hours, performed many operative cases and provided much guidance and teaching to junior and senior staff.

Orthopaedic Surgery and Treatment
There have been four medical team visits during the past twelve months which is an increase over previous years.

Over a two-week period in August Dr Jeffries involved himself in all aspects of orthopaedic management. A large variety of operative cases were performed in the twenty-five procedures.

Paul Maloney, Orthopaedic Technician, also extensively assisted and was invaluable in facilitating procedures through ensuring orthopaedic equipment and implants were available.

Later medical teams built upon this earlier work particularly through Dr Geoff Rosenberg and Dr Graham Forward who worked tirelessly to oversee and conduct operations, supervise ward rounds, supervise patient consultations, attend daily X-ray meetings to review cases and provide professional advice and present seminars to 50 medical students.

Other Medical Specialities
At the moment, ADFA is content to build upon its orthopaedic programme and investment. However, every visit identifies needs in other speciality areas, particularly cardiology, urology and paediatrics.

Over time, it is hoped that an expansion of services can be incorporated into other medical speciality needs of the Black Lion Hospital.

Despatching Medical Teams, Equipment and Supplies
With four medical teams visiting the Black Lion Hospital in the last twelve months, ADFA has maintained a high level of supervision, teaching, training and ‘hands-on’ service commitments.

Each medical team has been able to leave essential medical equipment with the hospitals.

PHOTO CAPTIONS
1. David Schwartz and Ms Lisa Filipetto Australia Ambassador to Ethiopia discuss plans for the two new operating theatres.
2. Daily X-Ray meetings to review cases and provide professional advice have been a feature of medical teams.
Constructing New Medical Buildings and Facilities

The most significant development has been the fund raising and commencement to convert a space in the Rehabilitation Block at the Department of Orthopaedics at the Black Lion Hospital into two large operating theatres.

This has been the most ambitious project ADFA has undertaken. Clearly, there was a need for more orthopaedic operating time which the hospital administration recognised. A Memorandum of Understanding has been signed with ADFA providing the funding and significant medical equipment and the hospital committed to sustainability through staffing, maintenance and the on-going costs.

Through the efforts of David Schwartz from Primewest Management ADFA has already started the process to accumulate donated equipment to fully equip the new operating environment.

As a result of ADFA’s efforts over the past year, orthopaedic surgery in the hospital has significantly increased. The cooperation of the hospital management to ensure that surgeons and staff are available, the rotation of staff and a reduction in the waiting list for orthopaedic surgery have been welcome outcomes.

Together with two smaller orthopaedic operating theatres, also fully equipped through ADFA, the Black Lion is now better able to service the orthopaedic needs of the country.

Saturday morning operations in the two small ADFA theatres have been financed by Dr Fintan Shannon from Ireland and ADFA. The response has been positive in that it has greatly reduced the pressure on available theatre time in the main hospital by conducting 167 operations over a four-month period.

However, there is still a huge load of daily trauma at the hospital and obstructions to the flow of urgent cases from the emergency room to emergency theatre. ADFA is working closely with the hospital administration and orthopaedic department for better orthopaedic outcomes.

Teaching

ADFA has identified the need for increased clinical practice supervision and support for highly motivated and intelligent young doctors. Each medical team places great value on constant guidance, training, encouragement and demonstration of latest surgical techniques.

Dr Jeffries conducted several clinics for junior doctors and medical students. These included:
- Clinical examination of the shoulder.
- Surgical approaches to the radius and ulna.
- Clinical features of high and low ulnar nerve palsy; and
- Principals of fracture management.

In addition, Dr Jeffries undertook ward rounds to discuss treatment plans for fracture patients admitted over the previous twenty-four hours.

Once again, Victoria Gibson was indispensable in training operating theatre staff in sterile techniques and discipline.

In February, Drs Forward, Keenan and Wren undertook a short teaching assignment for an OA Training Course Programme – the first time a basic orthopaedic surgical principles workshop had been conducted. This involved 16 second, third and fourth year orthopaedic trainees, 10 first years and 4 consultant staff.
The improvement in manual skills and dexterity of the residents was apparent over the two days, in company with improved theoretical knowledge of the prevention of infection, treatment of soft tissues, operative planning and management of complications.

Dr Wren was the main convenor of the programme which was divided between lectures on basic orthopaedic surgical principles and practical workshops using ‘saw bones’, drills, plates and screws.

The success of the workshop has paved the way for repeat workshops during 2012-13.

Other

The August 2011 team also undertook visits to the Alert Leprosy Hospital and the outpatient clinic. Through ADFA’s influence and recommendation, the Black Lion Hospital now implements a three month rotation at the Alert Leprosy Hospital under the tutelage of Dr Solomon. This initiative has already seen benefits associated with hand surgery and tendon transfer in both upper and lower limbs.

In response to a request from the Minister of Health, ADFA sent Dr Tim Keenan to Juba, capital of South Sudan, Africa’s newest country.

Dr Keenan produced a report outlining some areas of possible cooperation which the ADFA Management Committee is still considering.

At this stage, no decision has been made about expansion of our services and operations to a new location.

ACKNOWLEDGEMENTS:

Over the past twelve months orthopaedic teaching, screening and treatment has greatly been extended, refined and progressed.

Particular Thanks Go To:

- The orthopaedic staff at the Black Lion Hospital, particularly Dr Woubalem Zewdi.
- The Director of the Black Lion Hospital, Dr Aster Tsegaye.
- George Raffa (Architect) from Silver, Thomas & Hanley, West Perth.
- Dr Solomon and the Alert Leprosy Hospital.
- Mr Getaneh Retta, Ethiopian architect, for his contribution towards the design, submission and supervision of the new operating theatre project.
- Mr Geoff Potter, Mr John Cochrane and Mr David Price for their immense fund raising efforts, time and contributions.
- Ms Lisa Filipetto, Australian Ambassador to Ethiopia, and the Direct Aid Programme.
- Mr David Schwartz from Primewest Management for his invaluable input into project management.
Somaliland & Somalia

LOCATIONS
- General Hospital, Bosaso
- Hargeisa Group Hospital
- University Medical School, Hargeisa
- Edna Adan Maternity Hospital, Hargeisa

MEDICAL TEAM VISITS
- November 2011
- April 2012

As in previous years, the political instability of Bosaso in the Puntland State of Somalia has meant that ADFA’s medical team presence in that region has been suspended. However, ADFA has continued its relationship through funding support for the head operating theatre nurse’s salary.

Although this funding concluded in December 2011, the initiative has resulted in improved running of the operating theatre and increased training for theatre nurses. Over an eleven-month period, Fatima was able to participate in 180 caesarean, general and minor operations.

During the last twelve months, ADFA’s activities and resources have predominantly been concentrated on Hargeisa in Somaliland, primarily at the Edna Adan Maternity Hospital, the Hargeisa Group Hospital and the University of Hargeisa Medical School.

Orthopaedic Surgery and Treatment

For the first time since its inception, ADFA invited two Ethiopian orthopaedic surgeons to join Dr Graham Forward in Hargeisa during April 2012. The addition of the two surgeons was greatly appreciated by the Somaliland authorities and hospital staff.

In the six days, the three surgeons accomplished a huge workload including surgical operations (40); wards rounds (12); consultations (200) and building capacity with senior and junior doctors, nurses and medical students.

The team oversaw many difficult and urgent cases including bullet wound fractures and treating young children.

During their spare time, medical equipment was sorted out and installed in the new operating theatres.

Other Medical Specialities

The UWA Medical School teaching team included several GP’s to assist with the general training of medical students. There is still scope, however, to include other medical specialists in a medical team and ADFA and UWA are working collaboratively towards this goal.

Despatching Medical Teams, Equipment and Supplies

ADFA undertook to equip the two new operating theatres and dispatched three sea containers during the twelve months with equipment worth over $500,000. We are grateful from the support of numerous hospitals in Perth for their assistance in this mammoth undertaking.

Included in the containers were a range of wheelchairs donated by Wheelchairs for Kids and crutches which were distributed to the disabled and made an immediate impact to improve their quality of life.

Through the assistance of the Taakulo Somaliland Community (TSC), many beds were also distributed to the regional hospital in Burao, some 200 kms from Hargeisa. This was the first occasion for ADFA to expand its services into regional Somaliland.

“I just wanted to let you know that your intentions of helping those who need your care, do not go unnoticed and we are looking forward for your goodwill intentions. We appreciate your dedication and services.”

Fadumo A. Kahin
Director of Hargeisa Group Hospital

LOCATIONS »

• General Hospital, Bosaso
• Hargeisa Group Hospital
• University Medical School, Hargeisa
• Edna Adan Maternity Hospital, Hargeisa

MEDICAL TEAM VISITS »

• November 2011
• April 2012
Constructing New Medical Buildings and Facilities

Through funding from the Direct Aid Programme at the Australian High Commission in Nairobi, ADFA was able to complete the renovation of two operating theatres at the Group Hospital in Hargeisa. The official opening took place in November and commissioning occurred in April 2012. Storage shelving and a thorough cleaning enabled four operations to be achieved in April.

During July, August and September 2011, ADFA, in conjunction with the Taakulo Somaliland Community and the Danish Muslim Aid, identified a water project in the Sanaag region of Somaliland. Three water tanks were constructed in the community of El Afwein, two of which were attached to the primary and elementary schools and the third water tank being a very large underground reservoir to assist 30 families.

We are grateful to Richard Uechtritz and NERGD for their generous financial support for this project. The tanks are filled by water trucks while the drought continues or until the rains come. The community now has access to better quality water on a more regular basis.

Maintaining The Teaching Programme At Hargeisa, Somaliland

The Faculty of Medicine at the University of Western Australia and Australian Doctors for Africa have been working together on a medical curriculum in conjunction with the Hargeisa Hospital Medical School at the local university.

As in previous years, the programme for general surgery, paediatrics, GP and general medicine is well underway and voluntary Australian doctors have continued to provide input into this project.

In November 2011, a team from the University of Western Australia provided input into the teaching programme. Students really responded to the teaching programme with 4th, 5th and 6th year students anxious to learn and appreciative of the opportunity.

In addition, Dr Rod Thelander was invited to attend the Regional Health Board meeting and was encouraged by their plans to improve the Group Hospital.

Encouraged by the November outcomes, ADFA, in April 2012, worked closely with Dr Espen Heen from the Medical Faculty at the University of Oslo to implement strategies for improved coordination for clinical teaching for medical students.

In addition, discussions also took place with the hospital to improve the management, performance and administration of the operating theatres. Further discussions also included the Minister for Health.

Both of the above will be high priorities for ADFA in 2012-13 in their attempt to support strategies to build capacity with hospital, teaching administrators and maintain sustainability.

Acknowledgements:

Significant progress has been made in Somaliland through the efforts of the following people.

Particular Thanks Go To:

- Ms Fadumo Abdi Kahin and Dr Asker, Directors of Hargeisa Group Hospital.
- Dr Deria Ereg – Dean of Hargeisa Medical School.
- Omer Farah – ADFA Somaliland contact for project supervision through the Taakulo Somaliland Community.
- Edna Adan Ismail at the Edna Adan Maternity Hospital.
- David Cribb and David Wartzki (Apex) for the container programme
- Richard Uechtritz for the water projects in El Afwein.
- Ms Zahra Jibril, Hargeisa Group Hospital manager and consultant.
- UWA Faculty of Medicine for their continued support towards the teaching programme.
- Wheelchairs For Kids
- Neil Saggers and students from Christchurch Grammar School for loading the containers
Governance & Integrity

We have fostered a culture that values ethical behaviour, integrity and respect for others.

To be a respected, leading and responsive humanitarian medical organisation in Western Australia has been underpinned by strong and effective corporate governance.

The organisation has developed a solid framework of policies, processes, procedures and risk management practices governing what we do. We have fostered a culture that values ethical behaviour, integrity and respect for others.

Australian Doctors for Africa is a company Pty Ltd with two Directors, Graham Forward and Jeanne Bell. The overall management of the Australian Doctors for Africa Fund, however, has been entrusted with the Management Committee. The organisation has no appointed Executive Officer or Chief Executive Officer at this stage. The current Chair of the Management Committee is Mr David Martino.

Throughout the past year, the Management Committee has ensured that all regulatory and compliance requirements are met and ethical standards maintained.

Between them, the strategic plan has continued to be implemented to ensure that the vision, mission and strategic goals have been focused and monitored; overseen their execution through an operational plan; approved budget requirements; arranged for the collection and distribution of medical equipment and medical supplies; determined policy procedures and processes and monitored the performance of the medical teams.

The Management Committee comprises the Founder and Principal, Dr Graham Forward together with Ms Jeanne Bell (Finance), Ms Christine Tasker (Logistics), David Martino (Chair), Ian Pawley and Paul Tye. Each brings business acumen and experience to the organisation through their legal, business, financial, logistic, marketing, administrative and organisational skill sets.

The Management Committee meets monthly and has, on occasions, invited guests (Robert Forward and David Crib) to contribute to the agenda.

An Events Committee has continued to assist with the streamlining and implementation of fund raising activities. Ms Jeanne Bell from the Management Committee chairs and oversees the activities of the Events Committee and reports monthly back to the Management Committee.

Through the efforts of Christine Tasker and Ian Pawley, ADFA achieved signatory status with Acfid as part of a long term goal to acquire AusAid status. This has resulted in improved reporting on outputs and outcomes in an effort to better evaluate the effectiveness of our medical teams.

There have been no reported incidents or complaints during 2011-2012.

In conducting its governance activities, the Management Committee would like to acknowledge the contribution of Pat Owens for coordinating and maintaining the database and Jenny Owen for her contribution towards structuring the medical student programme which has been successfully implemented through the University of Western Australia and Notre Dame Medical Schools.

HIGHLIGHT

Signatory status with Acfid and a commitment to Acfid’s code of conduct.
Meetings attended | Meetings Eligible to attend

**MANAGEMENT COMMITTEE**  
Dr Graham Forward

**MANAGEMENT COMMITTEE**  
Jeanne Bell

**MANAGEMENT COMMITTEE**  
Christine Tasker

**MANAGEMENT COMMITTEE**  
Paul Tye

**MANAGEMENT COMMITTEE**  
David Martino (Chair)

**MANAGEMENT COMMITTEE**  
Ian Pawley
Medical Team Visits

**August 2011**  
Black Lion Hospital, Ethiopia  
Dr Tony Jeffries  
Paul Malone  
Victoria Gibson  

**September 2011**  
Black Lion Hospital  
Dr Graham Forward  

**November 2011**  
Hargeisa, Somaliland  
Dr Rod Thelander  
Dr Melissa Jennings  
Dr Garry Hastwell  
Dr David Henley  
Dr Elena Ghergori  

**February 2012**  
Black Lion Hospital, Ethiopia  
Dr Graham Forward  
Dr Tim Keenan  
Dr Mike Wren  

**April 2012**  
Hargeisa, Somaliland  
Dr Graham Forward  
Paul Tye  
Dr Elias Ahmed (Ethiopian surgeon)  
Dr Nasridin Yusuf (Ethiopian surgeon)  

**April 2012**  
Tulear, Madagascar  
Dr Rob Genat  
Cherrie Genat  
Dr Li-On Lam  

**April 2012**  
Black Lion Hospital, Ethiopia  
Dr Graham Forward  
Paul Tye (Logistics)  
Dr Geoff Rosenberg  
David Schwartz (Project Management)  

Areas of Expertise

**Orthopaedics**  
Dr Graham Forward  
Dr Tim Keenan  
Dr Mike Wren  
Dr Tony Jeffries  
Dr Rob Genat  
Dr Li-On Lam  
Dr Geoff Rosenberg  
Dr Elias Ahmed  
Dr Nasridin Yusuf  

**Anaesthetics**  
Dr Paul Rowe  
Dr Paul Smith  

**Urology**  
Dr Sue Chapman  

**Gastroenterology**  
Dr Digby Cullen  

**Registered/Theatre Nurses**  
Victoria Gibson  
Cherrie Genat  
Catherine Poole  

**Orthopaedic Technician**  
Paul Mahoney  

**Physiotherapist/Talipes**  
Helen Burgan  

**Teaching (University Of Western Australia)**  
Dr Rod Thelander (Team Leader)  

**Other**  
Paul Tye (Logistics)  
David Schwartz (Project Management)  

**Plastic Surgery Nurse**  
Meg Twine
PHOTO CAPTIONS
1. Dr Graham Forward teaching young medical students in Addis Ababa
2. A successfully treated young Somaliland patient
3. Dr Jeffries operating in Addis Ababa
4. The project management team oversee plans for the new theatres in Addis Ababa
5. Dr Rob Genat treating Talipes in Madagascar
6. Old recovery rooms in Hargeisa
7. New recovery rooms in Hargeisa
Financial Report

Where we obtained our financial resources.

It is my pleasure to present the financial position of ADFA which has seen continued sound operational performance for its core activities. Australian Doctors for Africa has been fortunate to maintain all our fully funded programmes and services during 2011-12 partly due to contributions from volunteers and the fact that ADFA has virtually no overheads. Our financial support has come from many fronts, including the unfaltering generosity of our individual corporates, donors and members, Government grants through the AusAid Direct Aid Programme, donation of goods in kind and two major fund raising events. Our hard work in developing relationships over recent years has proved instrumental in helping us counteract the global financial crisis. Australian Doctors for Africa recognises the significant contribution from donors whose contributions have enabled ADFA’s projects to be fulfilled.

Source Of Revenue

Where Our Funds Were Spent

- Fund Raising Events 5.6%
- Building Projects 74%
- Donations 17.3%
- Dividend Investment 2.9%
- Sea Containers & Medical Supplies 14%
- Medical Team Visits 44%
- Education 13%
- Office Expenses 11.6% (offset by donations)
- Building Projects 17%
HIGHLIGHTS

The financial results for ADFA for the year 2011-2012 indicate our expenditure has been within our revenue for the year. The result is a good one bearing in mind the expenses associated with dispatching medical teams and new initiatives.

KEY REVENUE AND EXPENDITURE ITEMS

- Revenue from general donations and memberships totalled $78,650.
- Revenue from fund raising events totalled $25,447.
- The cost of overseas training workshops increased to $17,627 over the previous year.
- Medical team costs remain the dominant expense relating to ADFA activities.
- The sea container costs and medical supplies are a dominant expense.
- Office expenses of 11.6% relating to ADFA’s activities were offset by voluntary contributors to cover those expenses.
- ADFA has no salary costs.
- Building project expenditure was largely offset by government support and donations.

In summary, some of the key achievements were:

- increase in overseas training programmes.
- maintenance in the number of sea containers dispatched.
- an increase in the number of medical practitioners from 21 to 30 over the previous year.
- an increase in the number of medical team visits from 5 to 8 over the previous year.

ADFA continues to maintain a strong balance sheet and is financially well positioned to meet its ongoing commitments for 2012-2013.

Jeanne Bell
On behalf of the Management Committee.

STATEMENT OF FINANCIAL POSITION

Key movement in assets included earmarking $355,000 for a specific building project in Ethiopia.

Australian Doctors for Africa does not have any current liabilities.

STATEMENT OF CASH FLOWS

The statement of cash flows indicates a positive trend although there has been increased investment in education training related activities, medical team costs and the sea container programme.
Financial Report (Fund Raising)

During the last twelve months, there have been two significant fund raising events.

In November 2011, Ms Cherrie Genat organised a Sponsors Golf Day at the Royal Fremantle Golf Club which raised $14,500. ADFA is very grateful for time and effort injected into this inaugural event and thanks the players and corporate sponsors who supported the occasion.

The ‘Little Feet Walk’ is now in its fifth year and continues to be a major fund raising event of ADFA in May each year. Funds from the event are directed towards the talipes programme. The backdrop for this year’s walk was the Cottesloe foreshore where walkers had a choice of distances from 5km to 10km. Over two hundred walkers were started off by Ms Julie Bishop, the Federal Member for Curtin. The event raised approximately $15,000.

ADFA is particularly appreciative of those who continually support our work. ADFA would like to recognise the contribution by the Events Committee in organising events and the number of volunteers who assisted with their implementation. During the year, efforts were made to improve the funding base. In particular, a specific fund raising group was organised to raise funds for the renovation of two operating theatres at the Black Lion Hospital in Addis Ababa. ADFA would like to recognise the efforts of Geoff Potter, John Cochrane, David Price, John Bond and Peter Gunzburg whose efforts raised in excess of $300,000 for the project.

ADFA would also like to acknowledge the generous donations of individuals who contributed to this project together with Azure Capital and EuroGold for the use of their Boardrooms and Primewest Management for providing project management expertise.

Throughout the year, Australian Doctors for Africa has been well assisted through donations from corporate partners, and I would like to recognise the following:

- Smith + Nephew, for their ongoing support for our talipes programme;
- The EK Foundation for their generous assistance with airfares; and
- Air Mauritius for their valued contribution towards excess luggage and air freighting equipment;

It is estimated that the value of donated medical goods and equipment shipped in sea containers and pallets was $0.6m.

This year, we continued to monitor the volunteering model to better evaluate the value of the hours that ADFA volunteers provide. Based on the hourly rate of $21 per hour for volunteer, we have been able to calculate volunteer value based time. Based on this model, the total value of volunteer support over the past year has been estimated at just under $300,000 – a significant contribution from our small volunteer base.

Jeanne Bell (Chair)
Management Committee

David Martino (Chair)

David Martino was appointed in June 2011 and brings a strong legal background to the organisation. He is a partner in Gilbert + Tobin, one of Australia’s leading law firms and has practiced law for more than 30 years. He has been a member of a number of company boards, including a listed public company, and is experienced in the areas of corporate governance and regulatory compliance.

Dr Graham Forward

Dr Graham Forward has been the driving force behind Australian Doctors for Africa since the first official medical team went to Somalia in February 2005. Bringing a wealth and mix of business and medical acumen to the organisation, Graham standing with the orthopaedic community both in Western Australia and Australia has enabled the growth of medical teams to continue. Recognised as the Australian of the Year in the 2010 Shire of Peppermint Grove Awards, Graham has numerous other recognition awards for his humanitarian endeavours. He has held various medical positions within the Australian Orthopaedic Association (WA).

Christine Tasker

Christine Tasker is Practice Manager and Personal Assistant to Dr Graham Forward and has held this position for 20 years. Christine is an inaugural member of the Management Committee of Australian Doctors for Africa. She brings strong administration skills to the organisation and is prominent in the logistics of liaising with and co-coordinating the volunteer medical teams. Christine is a proactive member in fund raising activities and functions. Prior to her current position, Christine nursed at SJOGH Subiaco, Hollywood Hospital, King Edward Hospital, Morawa District Hospital and the Red Cross Blood Transfusion Service.

Paul Tye

Paul Tye joined Australian Doctors for Africa in August 2009 and is a Director of TeamWorks Australasia Pty Ltd and is Chair of Neerigen Brook Primary School Board. He has completed a Master of Education and a Master of Science (Utah) and has received numerous business and marketing awards and nominations. Paul has extensive experience in project management, business development, social marketing and community – business - government partnerships, research, evaluation and sponsorship. Paul brings to Australian Doctors for Africa expertise in administration, logistics, organisational skills, marketing and concept facilitation.

Jeanne Bell

Jeanne Bell provides financial and organisational skills and as Chair of the Events Committee provides direction, experience, expertise and acumen for fund raising events and activities. Appointed in 2005, Jeanne has a background in the commercial building construction industry having held the position of financial controller for a private building construction company for over 12 years. A background in Applied Science, Jeanne has been associated with several community service organisations.

Ian Pawley

Ian started working with Australian Doctors for Africa in 2009, and was invited to join the Management Committee in 2011. He has been primarily assisting ADFA in its quest for accreditation with the Australian Government.

Ian has an Honours degree in Economics from London University and has had a distinguished career in high schools and senior colleges. He has also lectured at Curtin University, for the Securities Institute of Australia, University of WA. Extension courses and The Stock Exchange. For the past 17 years he has been Director of a Building company.

Ian brings a varied business background to ADFA and is looking forward to the challenges of sustaining ADFA’s unique position as a high quality charity and its wonderful record of assisting people in Africa.

PHOTO CAPTIONS
1. Ms Jeanne Bell
2. L-R: Ian Pawley, Paul Tye, Dr Graham Forward, David Martino (Chair) and Christine Tasker.
Sponsors and Corporate Donations

As a charity and volunteer organisation, ADFA relies heavily on the financial donations of its members, fund raising activities, sponsors and the corporate sector. It is pleasing to report that the overheads of ADFA have been maintained at zero so that every dollar raised is ensured of finding its way to Ethiopia, Somaliland or Madagascar through supporting medical specialists, medical teams, medical equipment, medical supplies, medications or building projects.

Australian Doctors for Africa is very grateful for everyone’s support, commitment and financial contribution as these have been vital in maintaining ADFA’s sustainable operations.

The Alcock, Brown Neaves Foundation has been a sponsor of ADFA for several years. They have donated financial support to ADFA which has been used for medical aid and our sea container programme. The sea container programme has provided a huge amount of medical aid and hospital equipment to our three countries. This equipment allows our medical teams to operate on patients who would not normally be able to have surgery due to the lack of equipment.

We are extremely grateful to the

The Perth Apex Club has been involved in the sea container project from inception and has continued to provide assistance with the packing of the sea containers.

Wheelchairs For Kids

This is a voluntary organisation that works in partnership with ADFA to provide wheelchairs for children based on world health guidelines.

West Perth continues to provide ADFA with printed stationery in the form of brochures, newsletters, flyers, posters, enlarging and laminating. They have supported ADFA since its conception and over the last twelve months have made a significant in-kind donation.

Air Mauritius for their continued support in providing excess baggage and a complementary flight for the medical team visits to Madagascar.

Donated plaster of paris bandages for the screening and treatment of talipes.

Donation of Orthopaedic drills.

3M has provided bandages and plaster.

Ansell Asia Pacific has donated examination gloves.

Rotary Clubs in Perth have assisted with the sea container programme.

Air Mauritius

The Emirates Airline Foundation who has supported ADFA through complementary air travel to transport our medical teams to Ethiopia. In addition they have provided excess baggage weight

Coopers Investors has afforded the opportunity to renovate the laundry at the General Hospital in Tulear, Madagascar. This has greatly improved the sterility and cleanliness of bed linen for patients.

Peter Connor from Snap Printing

A significant contribution from

Snap

Donated plaster of paris bandages

Ansell Asia Pacific

Rotary Clubs in Perth have assisted with the sea container programme.

Air Mauritius for their continued support in providing excess baggage and a complementary flight for the medical team visits to Madagascar.

Donated plaster of paris bandages

Wheelchairs For Kids

This is a voluntary organisation that works in partnership with ADFA to provide wheelchairs for children based on world health guidelines.
We also have strong advocacy, financial, in-kind or product donation support from many other organisations that are recognised below.

JULIAN RANDALL WEBSITE
SOMES & COOK CHARTERED ACCOUNTANTS
JOYCE BEDDINGS
TOLIARA SANDS MINING
MALAGASY MINERALS
PAYDIRT
HELENIC SEWING GROUP
OLYMPUS
DUNCRAIG PHYSIOTHERAPY
DHL EXPRESS & SERVICE CONTAINERS
SALAMARK
DAVID HEWITT & CO
ORION LABORATORIES
GILBERT & TOBIN

braincells

ADFA would like to acknowledge the contribution of braincells in the production of this document.
Australian Doctors for Africa
Volunteer medical teams working in
Ethiopia, Somaliland and Madagascar.
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