

OUR COMMITMENTS

Australian Doctors for Africa (ADFA) is committed to:

- human rights, noting that human rights are for everyone, regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class or socio-economic status;
- the inclusion and representation of those who are vulnerable and those who are affected by the intersecting drivers of marginalisation and exclusion, including but not restricted to race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class and socio-economic status;
- the safeguarding of children;
- the prevention of sexual exploitation, abuse and harassment of all people;
- the inclusion of people with disabilities;
- enabling the participation and contribution of primary stakeholders;
- promoting gender equality and equity and to non-discrimination in regard to gender identity;
- working in mutually respectful ways;
- promoting environmental sustainability and improved environmental outcomes in development and humanitarian initiatives and minimising the environmental impact of our organisation's internal operations;
- monitoring, evaluation and learning across the whole organisation
- the dissemination of information about results, stories and lessons to all stakeholders – primary stakeholders, partners and donors – which are accurate and truthful;
- using images and messages in communications in a way that portrays the affected people (including children) in a manner that respects their dignity, values, history, religion, language and culture, and protects their safety and rights, and is authentic to the context, person and terms of consent given;
- not making statements about other people or organisations with the intention of creating a reputational or other advantage to ADFA;
- ethical procurement procedures; and
- governing in an accountable, transparent and responsible way.

ADFA is committed to full adherence with the Australian Council for International Development (ACFID) Code of Conduct and the ACFID Fundraising Charter.