



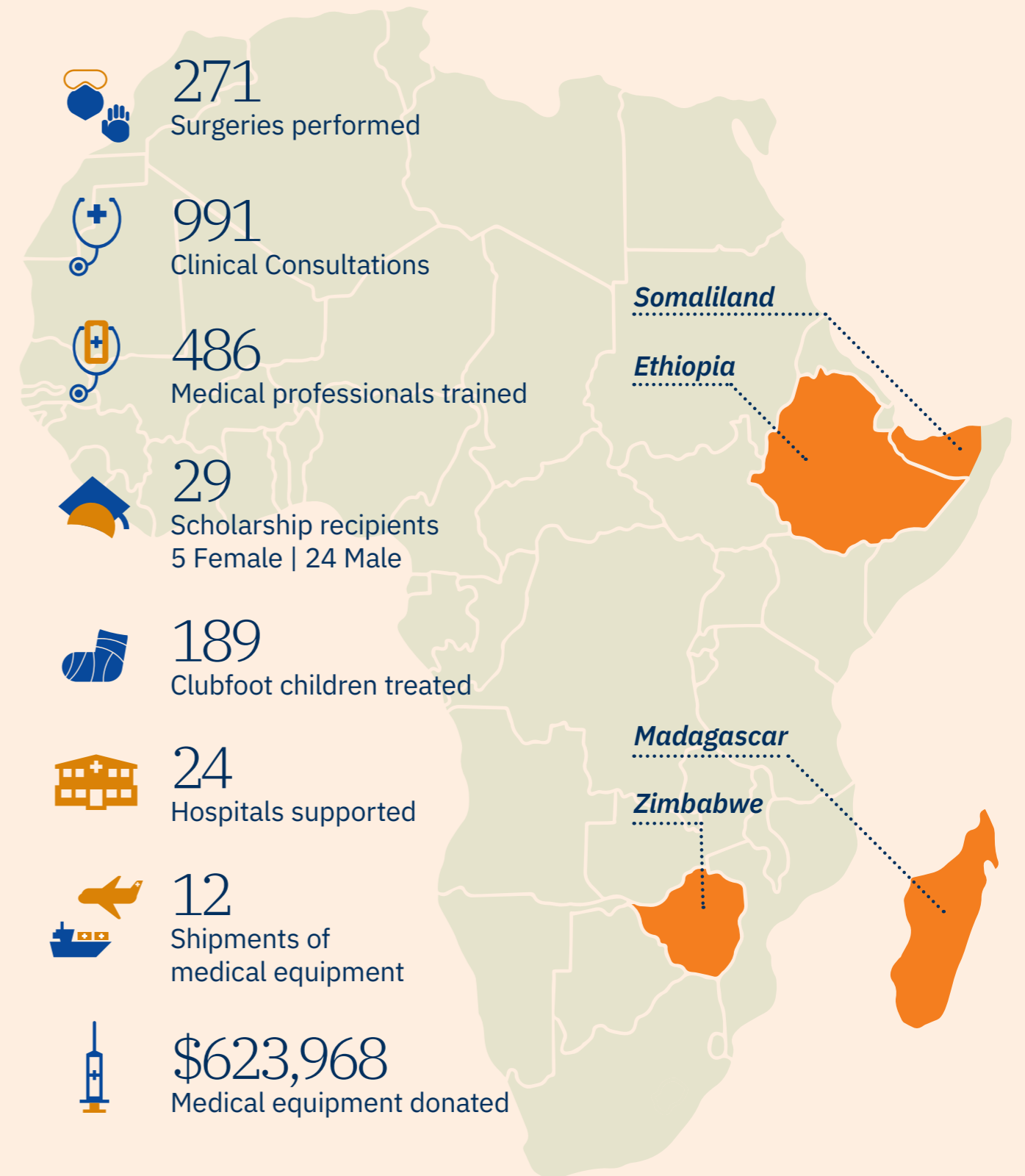
Australian
Doctors
for Africa

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**ANNUAL REPORT
2024**

Our Impact

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Message From Our Founder & CEO

Tribute to Humanitarian Volunteering

The activities of Australian Doctors for Africa over the last 12 months reinforce my wish to express my personal thanks to all those who have contributed so wholeheartedly.

Employees in the Perth office, administrative staff and Ponseti technicians in Madagascar, administration in Somaliland and consultants in Ethiopia all put in much more than strictly required by their employment contracts. The whole team is conscientious, dynamic and committed.

Volunteers give their time and expertise in an open-hearted and generous way. This is practical humanitarianism where people actually take action to help others.

Each specialty has a clinical lead who takes responsibility for organising and managing teams. Dr Digby Cullen, Gastroenterology; Dr Sue Chapman, Urology; Dr Kate Stannage, Clubfoot; Dr Latif Kadhim, ENT; Dr Lanziz Homar, Obs/Gynae; all do a tremendous amount of background work bringing together and developing their programs.

In orthopaedics and traumatology, we have a hard-core group of volunteer surgeons and nurses who have provided the flagship of ADFA activities in each country. Teams are well-respected at the hospitals they visit and the trust built up by regular visits over many years leads to mutual learning and useful exchange of knowledge.

Dr Michael Wren is one of Western Australia's leading orthopaedic and trauma surgeons who introduced Australian Doctors for Africa to AO Alliance over 10 years ago. This led to a fruitful partnership in training and teaching orthopaedic surgeons, junior residents, and theatre and ward nursing staff, Michael and myself developed a custom 3-day workshop called the Pre-basic Orthopaedic Course designed to teach simple skills to junior doctors who are just starting out.

Thanks to Michael, this course is now integrated into orthopaedic training in Ethiopia and many parts of the world, known as the ADFA/AOA Pre-basic Orthopaedic Course. Very many orthopaedic surgeons in Ethiopia and every orthopaedic surgeon in Somaliland have started out with the help of this course.

It is not to be forgotten that the Board, members of the Management Committee, members of the Clinical Governance Committee, and members of the Scholarship Committee are volunteers.



Dr Graham Forward

Amazing contributions from long-standing members Ian Pawley, Graeme Wilson and Dr David Samuels, upon whom we have all come to rely on for sound judgement and excellent decision-making.

And welcome to recent Board appointment, Associate Professor Rochelle Spencer, who is already providing valuable insight regarding International Development.

Underlying this is a whole level of community, friends and supporters who donate money, time and services. I am so appreciative of people who have a global perspective and want to reach out to give a hand to others who need it.

Personal thank you to you all for your past and future humanitarian activities.

Message From The Chair

This year I thought it would be useful to give some insight into a key issue for Australian Doctors for Africa – that is risk.

The countries/regions in which we operate are some of the most challenging in Africa.

A key issue for ADFA is to make sure that our volunteers, both on the ground in country and travelling to deliver medical training and treatment, are not put at risk. A couple of recent examples might illustrate the issue.

Recently Ethiopia has experienced a dramatic drop in its foreign exchange rates, in the order of 60% in August 2024 alone. This has resulted in an increase in opportunistic crime and great hardship to the population. Protests and demonstrations make an uneasy time for overseas travellers and Ethiopian nationals working with foreign organisations. As a result of clashes in the Oromia region between Ethiopian national defence forces and Oromia militia, our CEO recently determined to cancel at short notice a volunteer trip to visit Hossana, the largest city in that region, to ensure our team's safety. This is a key location for ADFA, so we will be monitoring the situation very carefully and look forward to returning at the earliest, safe opportunity.

In another one of our destinations, Somaliland, there is often a level of underlying unrest arising from its desire to become a separate country, independent from Somalia. Issues like this are constantly under review, particularly before volunteer teams depart for these locations.

The ADFA team sources a range of information each time from Smartraveller and other foreign government websites. In addition, local information on the ground is always sourced from our operational partners before any trips are undertaken.

One way to mitigate against these risks to foreign volunteers is through our medical training scholarship program, in which we train surgeons to operate in their own country where they face significantly less risks than foreign nationals. As an example, we have recently agreed to fund the training of four Somaliland orthopaedic surgeons over four years at Hargeisa Group Hospital, in Somaliland.

As always, I would like to acknowledge our staff and in particular our Founder & CEO, Dr Graham Forward, for the work they do to assist people in tremendously difficult circumstances and who often have no where else to turn to for help.



John Bond

Overview & Strategic Priorities

Mission:
To develop healthier environments and to build capacity through the provision of voluntary medical assistance; training and teaching doctors, nurses and allied health workers; and improving infrastructure and providing medical equipment for specialist surgical and medical services.

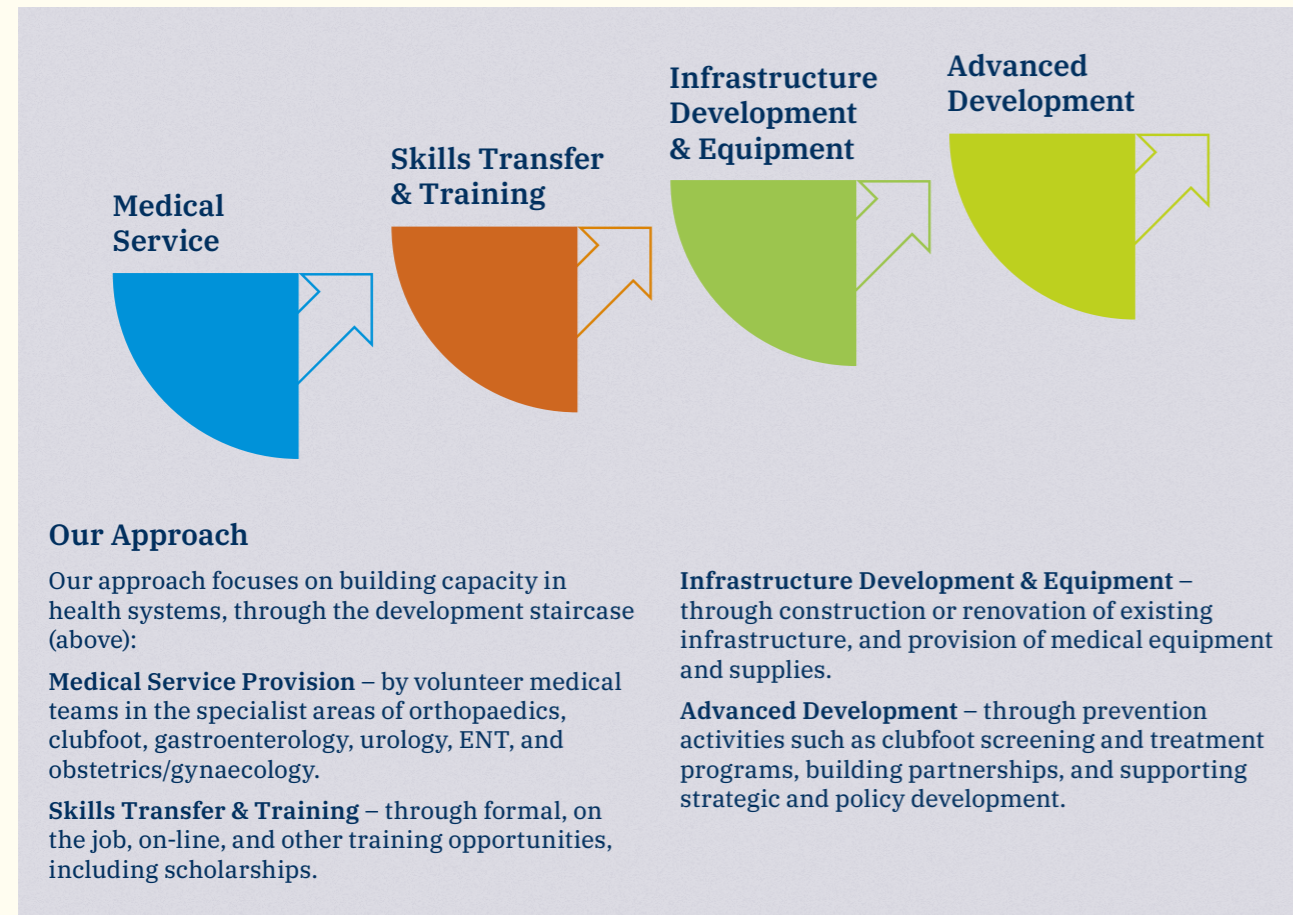
Background

Established in 2005, Australian Doctors for Africa (ADFA) is a volunteer medical organisation, providing medical training and services, hospital equipment and infrastructure development for vulnerable communities in East Africa. Our aim is "train and equip" to enable greater access to medical treatment and contribute to long term sustainable development.

ADFA is a not-for-profit organisation with no political or religious affiliations, based in Perth, Western Australia.

ADFA respects, protects and promotes human rights for all, regardless of race, religion, ethnicity, indigeneity, disability, age or gender.

ADFA currently works in **Madagascar, Ethiopia, Somaliland and Zimbabwe**, where we have established strong collaborations and stakeholder networks with Ministries, government departments, medical facilities, other non-government organisations and the wider community.



Our Approach

Our approach focuses on building capacity in health systems, through the development staircase (above):

Medical Service Provision – by volunteer medical teams in the specialist areas of orthopaedics, clubfoot, gastroenterology, urology, ENT, and obstetrics/gynaecology.

Skills Transfer & Training – through formal, on the job, on-line, and other training opportunities, including scholarships.

Infrastructure Development & Equipment – through construction or renovation of existing infrastructure, and provision of medical equipment and supplies.

Advanced Development – through prevention activities such as clubfoot screening and treatment programs, building partnerships, and supporting strategic and policy development.

STRATEGIC PRIORITIES

ADFA is guided by a 5-year Strategic Plan adopted by the Board in May 2023, after a consultative process involving many of ADFA's stakeholders.

A copy of ADFA's Strategic Plan can be found on our website <https://ausdocafrica.org/who-we-are/strategic-plan/>

Volunteer Medical Assignments

Tanzania: 11 - 13 Jul 2023

Musculoskeletal Tumour Course
Prof David Wood, Orthopaedic Surgeon
Jane Wood, Logistics/Support

Ethiopia: 5 - 18 Aug 2023

Orthopaedics Training
Dr Tony Jeffries, Orthopaedic Surgeon
Victoria Gibson, Theatre Nurse
Eyerusalem Amanu Legesse, Ethiopian Nurse Trainer

Madagascar: 18 Aug - 4 Sep 2023

Urology Team
Dr Richard McMullin, Urologist
Dr Bernardita Troncoso Solar, Paediatric Urologist
Dr Josh Telles, Anaesthetist
Elise Ratcliffe, Urology Nurse

Madagascar: 3 - 17 Sep 2023

Orthopaedics & Obstetrics/Gynaecology
Dr Taro Okamoto, Orthopaedic Surgeon
Dr Andrea Atkinson, Obs & Gynae Surgeon
Kelly Lee, Theatre Nurse
Cherrie Genat, Logistics/Support

Ethiopia: 12 - 25 Sep 2023

Orthopaedics Training & Scoping
Dr Graham Forward, ADFA CEO & Orthopaedic Surgeon
Jigjiga, Harar & Dire Dawa: 13 - 16 Sep 2023
Dr Ananya Kassahun Admasu, Orthopaedic Surgeon
Dr Elias Ahmed Ibrahim, Orthopaedic Surgeon

Madagascar: 8 - 22 Oct 2023

Urology & Orthopaedics
Dr Lydia Johns Putra, Urologist
Dr Shaun English, Orthopaedic Surgeon
Kylie Cross, Urology Nurse
Dr Hock Tan, Anaesthetist

Ethiopia: 20 Oct - 4 Nov 2023

Orthopaedics Training
Dr Emerik Trinajstic, Orthopaedic Surgeon
Donna Larsen, Wound Management Specialist
Eyerusalem Amanu Legesse, Ethiopian Nurse Trainer

Madagascar: 12 - 15 Feb 2024

Endoscopy Centre Meetings
Dr Digby Cullen, Gastroenterologist

Ethiopia: 10 - 23 Mar 2024

Orthopaedics Training
Dr Angus Keogh, Orthopaedic Surgeon
Sandra Langman, Theatre Nurse
Amy Staples, Clinical Nurse Consultant
Eyerusalem Amanu Legesse, Ethiopian Nurse Trainer

Madagascar: 21 Apr - 2 May 2024

Clubfoot Program Training and Monitoring
Dr Kate Stannage, Orthopaedic Surgeon



Harar Training Team, May 2024

Madagascar: 21 Apr - 5 May 2024

Gastroenterology Team
Dr Digby Cullen, Gastroenterologist
Dr Sherman Picardo, Gastroenterologist
Jacqueline Crock, Gastroenterology Nurse
Katy Smith, Gastroenterology Nurse
Joemar Bermejo, Gastroenterology Nurse
Stuart Smithers, Biomedical Technician

Madagascar: 21 Apr - 12 May 2024

Urology Team
Dr Susan Chapman, Urologist
Dr Michael Wines, Urologist
Karen Grieves, Urology Theatre Nurse
Dr Jamal Tashkandi, Anaesthetist

Zimbabwe, Ethiopia, Somaliland & Madagascar: 12 - 26 May 2024

Orthopaedics Scoping
Dr Graham Forward, ADFA CEO
Somaliland: 19 - 21 May 2024
Dr Ananya Kassahun Admasu, Orthopaedic Surgeon

Ethiopia: 21 May - 3 Jun 2024

Orthopaedics Training
Dr Risto Todorov, Orthopaedic Surgeon
Wondimagegn Tilahun, Ethiopian Nurse Trainer
Lidiya Samuel, Ethiopian Nurse Trainer

Huge thanks to our medical volunteers for their selfless dedication and continued support by providing training and medical assistance to those in need in Africa.

Dr Michael Wren,

FRACS (Ortho)

Dr Michael Wren is a consultant orthopaedic surgeon at Royal Perth Hospital and St John of God Subiaco Hospital. He has been a mainstay of Orthopaedic training in Ethiopia since 2012 when we developed the first Ethiopian Orthopaedic Trauma Course in Addis Ababa. He has participated in 10 training team visits to Ethiopia.

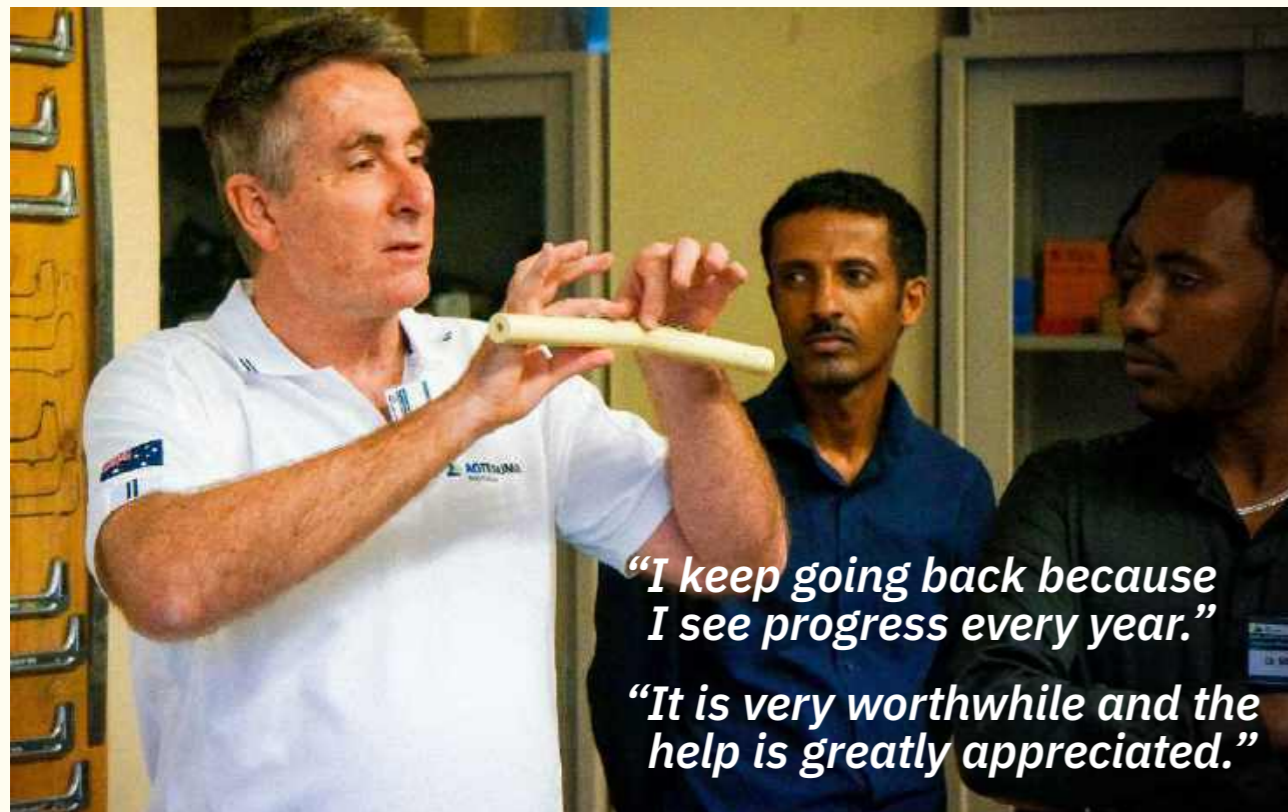
Michael had been a volunteer in Cambodia with Dr Tim Keenan (another major contributor to Australian Doctors for Africa in Ethiopia) and is part of the Australia AO Faculty.

Michael was instrumental in introducing Dr Claude Martin from AO Alliance, leading to a long term collaboration with Australian Doctors for Africa which has developed a whole generation of dynamic leaders in Ethiopia Orthopaedics and Traumatology.

Michael is a popular personality and excellent teacher. His clear teaching points and engaging manner are always appreciated by young orthopaedic surgeons.



Dr Graham Forward (ADFA CEO), Dr Michael Wren and Dr Biruk Wamisho (Head of Orthopaedics, Tikur Anbessa Hospital, Ethiopia)



"I keep going back because I see progress every year."

"It is very worthwhile and the help is greatly appreciated."

Lucile Rasamison

Toliara Administration Officer, Madagascar



"I'll do everything I can to make their visit to Toliara a success and make them want to come back again next year, with a smile."

Lucile coordinates our Madagascar Clubfoot Program (3 clinics) and supports volunteer medical teams that visit Toliara.

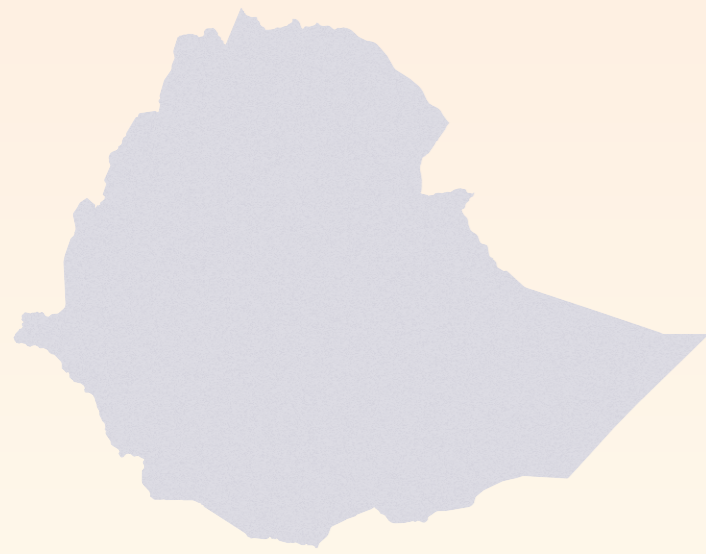
I first met Australian Doctors for Africa in 2006, when I was working as a cashier at Clinique St Luc, a private hospital in Toliara. I spoke a little English and that made it easier for me to liaise with the ADFA medical teams who visited.

Over the following years, I completed my nursing studies and worked as a nurse.

In 2014, ADFA opened a Clubfoot Clinic at the University Hospital in Toliara, and I'd like to thank the CEO for showing his trust in and choosing me to be part of the team as a clubfoot clinic technician.

In 2020, life offered me yet another opportunity to grow, when I was appointed to the full-time role of ADFA Toliara Administration Officer.

I coordinate arrangements for all the medical teams who come to Toliara. I help them with all their needs and above all I'll do everything I can to make their visit to Toliara a success and make them want to come back again next year, with a smile.



Ethiopia
Population 132.1 million

Attendees of FOE training

20

Total medical professionals trained

344

COMPRISING:
293 males
51 females

ADFA continues to support improvements in orthopaedic skills and equipment in Ethiopian hospitals. Despite the ongoing conflict in the north of the country, ADFA has expanded its support and is responding to new needs, whilst strengthening existing relationships throughout the different regions.

Five teams of ADFA volunteers from Australia and Europe visited Ethiopian hospitals throughout the year; with the emphasis on teaching and training. ADFA is also proud to have supported local innovations such as the prototype development of orthopaedic equipment and the establishment of a Community of Practice for female surgeons.

In September 2023, Dr Graham Forward, CEO, completed scoping studies at three hospitals in Jigjiga, Dire Dawa and Harar, accompanied by Dr Ananya Kassahun Admasu and Dr Elias Ahmed Ibrahim.

Skills Transfer & Training

ADFA has continued to refine the training courses for orthopaedics, infection control, and wound management. Building local capacity to lead the training courses has been ADFA's focus. Overall, the number of individuals trained throughout the year has doubled from the previous year.

- **Annual Orthopaedic Training**, in collaboration with AO Alliance, took place in September 2023 in Addis Ababa. 83 residents participated in a 3 day Pre-basic Orthopaedics Course, and 40 residents participated in a 3 day Basic Course. Two undergraduate mentees of the Female Orthopaedic Empowerment (FOE) project attended the course and were given words of encouragement by the Australian Ambassador, Her Excellency Ms Julia Niblett.



Arthroscopy training, Hawassa, March 2024



Nurse training, Hossana, August 2023



Gondar Hospital toilet block renovation, completed January 2024

- **Orthopaedic Skills Transfer:** Four volunteer orthopaedic surgeons - Dr Tony Jeffries, Dr Emerik Trinajstic, Dr Angus Keogh and Dr Risto Todorov - visited hospitals in Hossana, Addis Ababa, Hawassa and Harar respectively, and provided hands on training and mentoring to a total of 95 orthopaedic surgeons and residents. Dr Keogh completed the first Arthroscopy surgeries in Hawassa, training 3 surgeons in the procedure.
- **Multi-national Nurse Training Team:** Based on the principle of "train the trainer", ADFA has been developing skills and teams to expand nursing training. Eyerusalem Amanu (leader), Wondimagegn Tilahun, Lidiya Samuel, Victoria Gibson, Donna Larsen, Amy Staples and Stephanie MacDonald have come together over the years to develop and refine in-service training modules.
- **Infection Control Training** was led by ADFA's Ethiopian training consultants in Hossana in August 2023 for 12 nurses (5 M / 7 F), and 20 nurses during May 2024 in Harar (14 M / 6 F).
- **Wound Management Training** was conducted in October 2023 in Addis Ababa for 36 nurses (16 M / 20 F) and for 52 nurses during March 2024 in Hawassa (48 M / 4 F), with the support of ADFA's volunteers. A one hour anaesthetic training was also held for 5 staff in Hossana.

Infrastructure Development & Equipment

ADFA's motto is to "train and equip"; to not only train medical professionals, but to then provide them with the necessary equipment to practice their newly acquired skills.

During the year, orthopaedic implants and instruments from India were donated to hospitals in Mekelle, Hawassa, Jigjiga, Harar and the Black Lion Hospital in Addis Ababa. A shipment of bone cement, donated by Heraeus Medical Australia, was dispatched from Perth to Haramaya Hospital in Harar, and an autoclave purchased from India for Hawassa Hospital.

A sea container of donated medical equipment and consumables arrived in August at Ayder Hospital in the conflict-affected Mekelle area. This donation was supported by the Tigrian Community of WA Inc.

The local production of orthopaedic equipment is a groundbreaking initiative that was proposed by Dr Bruh Kefale, the Orthopaedic Department Head of Haramaya University, in Harar, Ethiopia. The construction was achieved in a local metal workshop from locally available materials; including a bedside traction prop, modified Braun's frame and paediatric hip spica table.

ADFA also responded to a request for infrastructure improvement for the University of Gondar Hospital. The hospital has 400 beds, is close to the conflict-affected area of Tigray, and serves a population of four million across the region. Renovating the staff and patient bathrooms, instrument cleaning areas, and staff locker space in the orthopaedic ward was achieved by local contractors, and will improve the cleanliness of these areas and lower infection rates. The work was completed in January 2024 and financial support was generously provided by The Very Good Foundation.



Madagascar

Population 32.1 million

Total medical professionals trained

56

Total surgeries performed

240

Total patient consultations

649

Medical Services & Training

More than twice as many volunteer medical assignments were conducted in Madagascar as compared to the previous year, with the addition of visits by clubfoot and gynaecology specialists, alongside urology, gastroenterology and orthopaedics. ADFA aims to build local capacity through skills transfer and training, with each volunteer team providing hands-on training to local medical personnel. The number of consultations and operations conducted by the urology team alone increased by more than 250%, with the workload providing excellent training opportunities. Volunteer medical assignments and clinical leads included:

- Three Urology teams led by Dr Sue Chapman, Dr Richard McMullin and Dr Lydia Johns Putra
- Two Orthopaedics teams led by Dr Shaun English and Dr Taro Okamoto
- Gastroenterology led by Dr Digby Cullen
- Clubfoot led by Dr Kate Stannage
- Obstetrics & Gynaecology led by Dr Andrea Atkinson

These specialists were accompanied by experienced nurses, anaesthetists and a biomedical technician, with a total of 23 medical volunteers dedicating their time to this program.

Clubfoot Program

Since 2014, ADFA volunteers have worked alongside local technicians to provide screening and treatment for babies and children with clubfoot.

As a result of the dedication and commitment of local staff, the number of children screened for clubfoot was more than twice than the previous year. This increase occurred following the outreach efforts by local clubfoot coordinator Lucile Rasamison, who spent hours travelling to remote locations on roads that were in bad condition due to

torrential rains. It has been worth it, to see the number of babies and children that have benefited from the free services provided by ADFA.

127 patients were treated during the year, with 112 boots provided and 71 tenotomy operations performed.

By lengthening the Achilles tendon, children are able to place their feet flat on the floor, allowing them to reach their full



Baby receiving clubfoot treatment, Toliara



Urology team training local surgeon, Toliara, April 2024



Clubfoot training, led by Dr Kate Stannage (far right), Toliara, April 2024

potential in life. The effect of this goes further than just the child however; it allows mothers, fathers and siblings to attend work and school without the added responsibility of lifelong disability within the family.

The clubfoot program is overseen by Dr Kate Stannage, Perth orthopaedic surgeon, who visited Toliara in April 2024. Dr Stannage provided Ponseti training to four new technicians and revision training for existing staff, along with tenotomy training for two surgeons, and clinical consultations.

In September 2023, ADFA's Madagascar Clubfoot Program won the 2023 Australia-Africa Minerals & Energy Group Change-Maker Award for a Not-For-Profit/Charity, which is a testament to the hard work of Dr Stannage and the clubfoot team over many years.

Infrastructure Development & Equipment

Two ADFA sea containers of donated medical equipment arrived in Madagascar during the year, for regional public hospitals in Fianarantsoa and Toliara, and for our medical volunteer program.

The Trauma Emergency Centre was opened in Fianarantsoa at CHU Andrainjato, with services extended to all surrounding regions, thanks to ADFA's donation of equipment and supplies.

"With a great pleasure and honour (that) I write this email to testify to you our recognition and gratefulness to your donation to Andrainjato's Hospital. All of those materials are in the Hospital especially in our Trauma Centre. After a long effort and process, we can finally open this important centre to save more and more lives." (Prof Tahiry Randriamanantena, CHU Andrainjato CEO).

Wheelchairs for Kids, a Perth-based voluntary organisation, donated wheelchairs to ADFA for shipping in our sea container

to Fianarantsoa. One recipient was a little girl of six years, who was paralysed in the lower limbs. Her parents nearly had to stop her school attendance, until the school principal requested a wheelchair. She is now able to continue school and is first in her class.

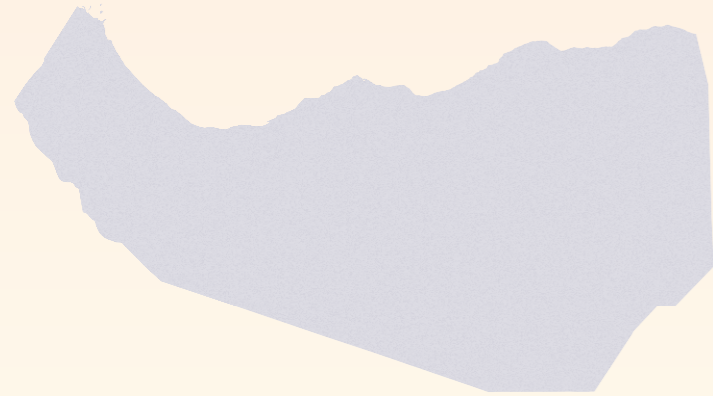
Equipment has also been sent for the expansion of ADFA's gastroenterology program, in which a total of five endoscopy units are partnering with ADFA for provision of services in remote locations of the country. These units will be the spokes that emanate from the centre of ADFA's gastroenterology wheel; a national Endoscopy Treatment and Training Centre in the capital city of Antananarivo. Work has begun on the establishment of this Centre, and in the coming years ADFA will train local medical staff from the outer regions and enable them to treat patients on their return to the remote gastroenterology units. In May 2024, Dr Graham Forward, ADFA CEO, signed an agreement with Ministry of Public Health, and the site has been confirmed. A Working Group, led by long time volunteer Mark Nelson, has been established and an in-country project manager/architect has been appointed.

Acknowledgments

Much gratitude to the Base Resources Madagascar project **Base Toliara**, and Evion Group subsidiary **BlackEarth Minerals Madagascar Sarl** for their continued financial and logistical support.

We are extremely grateful to **St John of God Subiaco Hospital** and the **Australian High Commission in Mauritius** for medical assignments program grants, and to the **Forest Family** for generously supporting our clubfoot program.

Australian Doctors for Africa welcomed Hervé Flipo as its new Madagascar Country Representative. Thank you Hervé for your wise counsel and guidance during the year, and gratitude to the Madagascar staff, especially Hanitra and Lucile, for their dedication and hard work.



Somaliland

Population 5.7 million



Hargeisa Group Hospital Orthopaedics Department team, September 2023

Skills Transfer & Training

Dr Graham Forward, ADFA CEO, accompanied by Dr Ananya Kassahun, Orthopaedic Surgeon, visited Hargeisa in May 2024. Support and mentoring continued for the Orthopaedics and Trauma Department at Hargeisa Group Hospital (HGH), including assistance with the registration of the recently established Somaliland Orthopaedics Society, attending clinical team meetings, and discussing the proposed renovation of the operating theatres.

ADFA committed to providing four scholarships for Somaliland doctors to undergo four years of orthopaedic speciality training at the HGH Orthopaedics Department, commencing in January 2025.

Two orthopaedic residents were selected to attend the 3-day ADFA / AO Alliance Pre-basic Orthopaedics Course to be held in Addis Ababa, Ethiopia in August 2024.

Following a request from Hargeisa Group Hospital and a needs assessment in April 2023, ADFA engaged Dr Sofia Kebede Birhaneselasie, an experienced Ethiopian Emergency Medicine and Critical Care Specialist, to provide training and advice at the HGH Emergency Department. During month-long assignments in August 2023 and May 2024, Dr Sofia provided hands-on and class room training sessions to 17 emergency doctors and trainees, and completed 200 clinical consultations. Triage and patient care processes were reviewed and improved. ADFA purchased patient monitors and a ventilator to complement the training and improve patient care.

The Emergency Department training implemented by Dr Sofia in May had positive results, according to the Head of the Emergency Department, Dr Zainab Ali Warsame; orthopaedic treatment is now quickly dealt with and there are no delays upon arrival.

Medical Equipment

ADFA sent a sea container in March 2024 to Hargeisa and, despite the turmoil in the Red Sea, it arrived safely. It contained over 400 items of donated medical equipment and supplies for Hargeisa Group Hospital, Edna Adan University Hospital, Diversity Action Network (DAN) and Taakulo Somali Community's Mother and Child Health program. Items included hospital beds, mattresses, examination tables, birthing beds, incubators, wheelchairs,



DAN patient using ADFA donated equipment, May 2024



DAN clubfoot patient at the beginning of her treatment journey, June 2024

physiotherapy equipment, crutches, wheelchairs for disabled children, scrubs and medical supplies.

DAN's Director, Ali Jama, told us that;

“Overall, the equipment helped us improve the capacity of our organization to better serve our service users and provide a physical rehabilitation service of a better quality. Our patients are satisfied as they got tools for a wide range of upper and lower limb exercises.”

Clubfoot Program

Since 2015, ADFA has provided financial and mentoring support to DAN's clubfoot screening and treatment program, which operates four clinics throughout Somaliland.

A total of 88 new children visited the DAN clubfoot clinics, with 62 treated through the Ponseti method (17 girls & 45 boys) while 27 were screened and referred to other service providers. 27 mothers participated in a clubfoot awareness raising workshop, that emphasised the role of parents in achieving an optimal clubfoot result for their children. During his visit in May 2024, Dr Graham Forward provided advice on 12 complex clubfoot cases, and arranged an extra surgeon at HGH to conduct tenotomies.

Taakulo Somali Community

ADFA's partnership with Taakulo Somali Community has accompanied ADFA's journey within Somaliland. Taakulo assists ADFA to facilitate the visits of medical personnel, handles clearance of shipments, sources equipment, and supports the Scholarship Program.



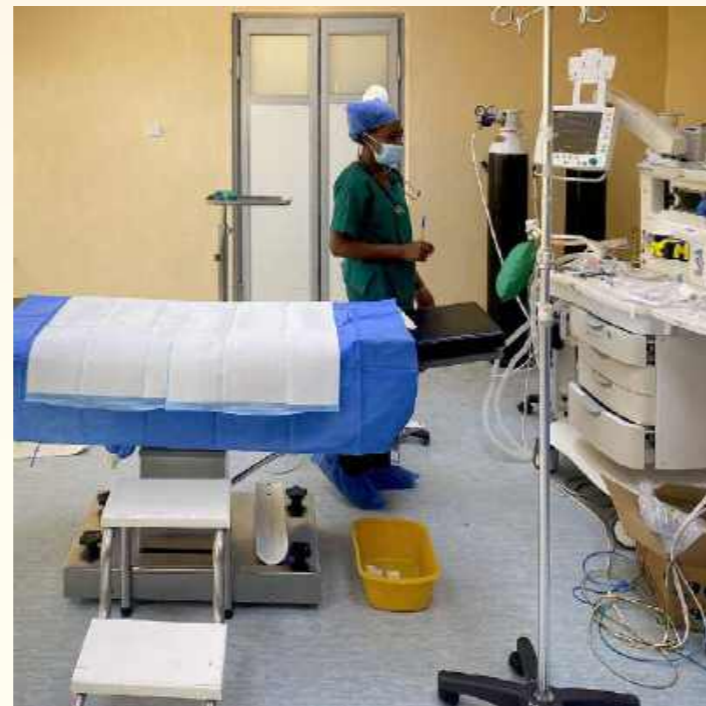
Taakulo Somali Community distributing medical equipment, April 2024



Zimbabwe
Population 16.3 million



United Bulawayo Hospitals, Zimbabwe



Dr Graham Forward, ADFA CEO, visited Bulawayo in May 2024 and met with the new Head of Orthopaedics, Dr Bheki Swene, and established with hospital representatives the first steps of the project:

- Renovating an operating theatre and ward in the Richard Morris Building for use by the Orthopaedic Department.
- Provision of a sea container of donated medical equipment from Australia, and orthopaedic implants and instruments from India. The DAK Foundation has agreed to purchase and donate an anaesthesia machine, patient monitors and other vital equipment to improve patient care.
- Visiting volunteer medical teams to provide training and mentoring.

The ADFA Board has approved these steps which will be provided under a Certificate of Donation signed between ADFA and UBH.

A volunteer team is planning to visit Bulawayo, during which ADFA will work with partners to define the next steps.

Prof David Wood represented ADFA at the Musculoskeletal Tumour Training Course held in Bulawayo in September 2022 run by CURE International UK. During his visit, Prof Wood undertook a comprehensive scoping study of the United Bulawayo Hospitals (UBH) and met with Dr Collen Msasanure, the Head of Orthopaedics. Prof Wood reported that the hospital is well run, and that the Orthopaedic Department is staffed by capable surgeons but would benefit from provision of equipment, and dedicated operating space.

In early 2023, the UBH CEO, Dr William Busumani, formally invited ADFA “to assist supporting orthopaedic services at their hospital”.

Since then, ADFA has started to establish a strategic partnership with the Ministry of Health of Zimbabwe and UBH, and a stepped approach has commenced.

Female Orthopaedic Empowerment

Gender inequality continues to be a significant challenge in staffing hospitals on a global scale. Only a very small percentage of medical school admissions are female, and even less are enrolled in orthopaedics and traumatology. This inequality is amplified in Ethiopia, where Ethiopian women normally have lower access to resources, information, and decision-making opportunities. ADFA has been working to address these issues by piloting a Female Orthopaedic Empowerment Project, which aims to increase the confidence, resilience and opportunities for professional advancement amongst surgeons.

To kick-start the project, Leadership and Resilience training was held by ADFA in Addis Ababa and attended by 20 participants. The training covered topics such as dealing with conflict, how to address resistance, understanding leadership, and how to advance to leadership positions. Work-life balance and building a portfolio were also part of the discussions that took place.



ADFA Leadership and Resilience Training held 14-15 October 2023 in Addis Ababa, Ethiopia



Dr Bethel Zeleke attended the Children’s Orthopaedic Surgery Conference, from 6- 8 March 2024 in Leeds, England

ADFA then supported female surgeons to undertake learning opportunities in the UK, India, Kenya and South Africa, on topics ranging from Global Surgery Innovations to Paediatric Orthopaedics and Arthroscopy (treatment of joint problems).

One of these participants was Dr Bethel Zeleke, from Ethiopia, who said that the conference she attended;

“holds great significance for me. I commit to taking full use of this chance and using the information and abilities I acquire to improve my career. I want to express my sincere gratitude for your continuous support and kindness once more. This is a true blessing in my life”.

Alongside these opportunities, ongoing mentoring and support was provided to 21 mentees, of which 14 were undergraduate medical students and 7 were orthopaedic trainees.

Congratulations and thanks to Dr Ananya Kassahun Admasu, ADFA Ethiopia Program Consultant, for managing this very successful project, and many thanks to the 14 mentors for their commitment.

ADFA plans to expand on these achievements next year, by linking female students and surgeons from its other areas of operation (Somaliland, Madagascar and Zimbabwe) to this emerging community of female surgeons.

ADFA would like to express its thanks to the Australian Ambassador to Ethiopia and the Direct Aid Program of Australian Aid, who funded this project.



Scholarships

Established in 2015, the ADFA scholarship program aims to support capacity building in the healthcare system throughout East Africa.

This is achieved by:

- assisting female Somaliland medical students with tuition fees;
- assisting doctors from Somaliland to undertake medical specialty training in Ethiopia;
- providing airfares and living costs for Ethiopian doctors to undertake Fellowships in Orthopaedics and Traumatology at Ganga Hospital, India for 12 months; and
- supporting consultant orthopaedic specialists to undertake a 4-6 week Fellowship which will increase their scope of practice by learning a particular skill or technique.

Graduates

In December 2023 a total of six doctors completed their specialty training: two in Orthopaedics and one in each of the specialties of Neurosurgery, ENT, General Surgery, and Obstetrics & Gynaecology.

During 2023, three surgeons completed their Orthopaedic Fellowships and a further two have been awarded Fellowships, commencing in July 2024.



Dr Omar, first year Orthopaedics, Jimma University Hospital, Ethiopia

Current Scholarships

As at June 2024, ADFA is supporting a total of 22 scholarship recipients:

- 18 doctors enrolled in speciality training-
 - 3 female doctors studying Orthopaedics (2) and Obstetrics & Gynaecology (1)-
 - 15 male doctors studying Orthopaedics (8), Anaesthesiology & Critical Care (1), General Surgery (1), Neurosurgery (1), Ophthalmology (1), Plastic & Reconstructive Surgery (1), and Urology (2)
- 2 Fellowships for Ethiopian surgeons studying sub-speciality orthopaedic and traumatology at Ganga Hospital, Coimbatore, India, and
- 2 female medical students studying medicine at Edna Adan University Hospital, Somaliland.

The request for scholarship support is far greater than can be met by ADFA, within the constraints of mentoring and funding available. Applicants are assessed by the Scholarship Committee, which awards as many scholarships as possible. ADFA is grateful for the continuing commitment of the Scholarship Committee and the supporters of the Scholarship Program.

Sandwich Fellowship in Switzerland

Dr Kidane Teka is an Ethiopian orthopaedic surgeon working at Ayder Comprehensive Specialised Hospital, in the conflict-affected region of Mekelle in Ethiopia.

Dr Kidane was awarded scholarship support for a 4-week Fellowship Program in Bone Transport at the University Hospital of Basel in Switzerland, under the mentorship of Dr Mario Morgenstern.

The program enabled Dr Kidane to learn practical techniques to manage limb reconstruction to help war victims with gunshot, mortar and landmine injuries.

On Dr Kidane's return from Basel, ADFA provided the Ayder Hospital with a consignment of implants and instruments specifically for bone transport surgeries.

Dr Kidane said;

"The fellowship program was beneficial. It had huge impact on my subject matter knowledge and skill, and on my personal development as well. I want to thank everyone who was involved on the program from the beginning to the end. I will always be grateful, and it already started to have huge effect on our patient's management."



Success Story

Dr Shakir, second year Orthopaedic and Trauma Surgery resident at Jimma University Hospital, Ethiopia.

"Becoming one of the residents of the JUMC, the only teaching and referral hospital in the southwestern part and also one of the rare trauma centres in Ethiopia, gives me the chance to encounter every possible type of fracture, and I am proud to be a member who gives hope to this tremendous number of patients."

The number of doctors graduating from Somaliland's medical schools reached a peak each year, but the lack of opportunity to get specialization continues to hinder the quality of the nation's health system.

Every newly graduated doctor aspires to apply to ADFA since it is the only organization that supports specializing doctors in the nation."



Governance & Integrity

Australian Doctors for Africa is a proprietary limited company with two Directors, Dr Graham Forward and Mr John Bond. The overall management of Australian Doctors for Africa, however, is entrusted to the Board.

The organisation has a voluntary Chief Executive Officer (Dr Graham Forward) and four part-time administrators (2.5 FTE). The current Chair of the Board is Mr John Bond, a prominent local, national and international businessman. During 2023/24, the Board comprised:

- Mr John Bond, Chair
- Dr Graham Forward, Founder & CEO
- Mr Peter Abery
- Dr Nandini Doreswamy
- Mr David McCoy
- A/Prof Rochelle Spencer

The Board met on 8 occasions throughout the year.

Board Member	First Meeting	Meetings	
		Eligible to Attend	Attended
John Bond	Feb 2016	8	7
Dr Graham Forward	Feb 2005	8	8
Peter Abery	Nov 2021	8	5
Dr Nandini Doreswamy	Nov 2021	8	6
David McCoy	Nov 2021	8	8
A/Prof Rochelle Spencer	May 2024	2	2



Gastroenterology volunteer team, April 2024

The organisation continues to strengthen its policies and procedures to foster a culture of strong governance and compliance. The internal systems of management are well established and implemented by an experienced office team.

The Board has ensured that the implementation of the Strategic Plan has continued, and the mission and strategic priorities have been focused and monitored. The Board continues to assess risk, review and approve programs, approve budget requirements, review new and revised policies, and oversee adherence to ACNC and ACFID regulations and guidelines.

The Board has appointed two sub-committees:

- Clinical Governance Committee, comprising Dr Shirley Bowen (Chair), Dr Rob Storer and Dr Graham Forward, who ensure best practice and medical governance for our medical activities.
- Scholarship Committee, comprising Dr David Samuels (Chair), Ian Pawley, and Rebecca Thompson, who review and recommend the most appropriate medical scholars to receive support from ADFA.

BOARD

Dr Graham Forward – Founding Director & CEO

Graham is a Western Australian Orthopaedic Surgeon with primary medical degrees of The University of Western Australia, and fellowship of the Royal Australian College of Surgeons and the Australian Orthopaedic Association.

Following the tsunami of Boxing Day 2004, Graham assembled an emergency and traumatology team to provide assistance in Bosaso, Somalia, at the request of local doctors and surgeons. From that visit in February 2005, Australian Doctors for Africa was incorporated as an organisation to help sustainable development of surgical, medical and health services in Africa.

Graham continues as a busy Orthopaedic Surgeon in Perth and includes outreach to the Kimberley region of Western Australia, and Cocos (Keeling) and Christmas Islands.

Recognition has been received by the Order of Australia (AM), the John Curtin Medal, the G M Bedbrook Oration of the AOA, Australia Day Citizen of the Year, nomination for the Australian of the Year (WA) and the Ethiopian Society of Orthopaedics and Traumatology Award.

John Bond – Chair

John was one of the founders of Primewest, a national property investment business which was sold to Centuria Limited in 2021. His background spans law, investment banking as well as property investment and development. He holds board and equity positions in a range of companies in diverse sectors including Lexus of Perth, Cosgrove Group, Energy-Tec and Core Vision.

He holds degrees in Law and Commerce from The University of Western Australia. He was the founding Chairman of The Fathering Project, a not-for-profit organisation focusing on the importance of a father figure in children's lives. He was previously a board member of the Art Gallery of Western Australia Foundation and the Martu Charitable Trust.

John has been a supporter of, and passionate about ADFA since visiting Ethiopia with Graham Forward and witnessing first hand the tremendous impact it has on the lives of local people and has been Chair of the Board since February 2016.

Peter Abery

Peter is a professional director and a business, governance and strategy consultant. He provides advice to boards on a variety of matters including strategy, board performance evaluations, board and committee structures, board and CEO relationships, and effective board governance practices and processes.

He has been an education facilitator for the Australian Institute of Company Directors for the past 14 years on their various public and in-boardroom courses.

His consulting services have covered business turnaround strategies and implementation, mergers and acquisitions, organisational structure, business efficiency and effectiveness, and coaching of senior executives.

He has held various chief executive roles in Australia, the UK and South Africa. He has worked with private equity, start-up businesses, privately owned businesses, listed companies and in mergers and acquisitions. He has held a number of non-executive company director and chair roles of publicly listed, unlisted, private and NFP companies.

Peter Abery holds a M Sc Electrical Engineering, an MBA and has completed the International Senior Management Program at the Harvard Business School. He is a Fellow of the Australian Institute of Directors.



Toliara Clubfoot Team

BOARD (continued)

Dr Nandini Doreswamy

Nandini has significant experience in leadership, management, health, and technology. She holds an MBBS, a Masters in General Surgery, an MBA, and accreditations in technology and project management. She is a Graduate of the Australian Institute of Company Directors. Her areas of interest include governance, risk, medicine, technology, sustainability, and human relevance in an AI-driven future.

Nandini has served on the Board of Directors of the Climate and Health Alliance (CAHA) and was a Director at Deloitte. Previously, she was a Director in the Australian Department of Health and Aged Care. She was nominated by the federal government as a Distinguished Talent and granted Australian citizenship on this basis. Nandini is committed to all aspects of equality, including racial and cultural equality and respect, equality for indigenous peoples, and gender/non-gender equality.

David McCoy

David McCoy's African adventure began as an exchange student in the late 1980s in South Africa.

David brings his 30-year global business experience to the ADFA Board. He is the Executive Chairman of TZMI, a globally recognised consulting firm that supports the world's opaque minerals and metals industries, particularly in the titanium value chain.

David has worked for clients in over 70 countries, including many African nations. He is a Chartered Professional Engineer (Chemical Engineering)

and has a Master of Engineering Management (International Finance major) and a Graduate of the Australian Institute of Company Directors.

A/Prof Rochelle Spencer

Rochelle has a long relationship with Africa having first worked on the East Africa Desk of British Red Cross in the 1990s. As an applied anthropologist, she is interested in development encounters and how development discourses and practices shape the everyday lives of people facing disadvantage – both positively and negatively.

Rochelle is Associate Professor of Development Studies. Through her research and teaching, she seeks to facilitate participatory approaches that enhance cross-cultural perspectives within development processes. She has researched with many NGOs including Australian Red Cross, Oxfam Australia, Global Exchange in Cuba, CARE Vietnam, Catholic Relief Services Southern Africa, and Nuwul Indigenous social enterprise in northeast Arnhem Land. Her strengths lie in applying participatory approaches to the design, implementation and evaluation of development projects that help to inform technical expertise, programming, and policy. In this way, her research has applied real-world outcomes by ensuring the inclusion of local perspectives in development.

She is co-founder and principal fellow of the Indo-Pacific Research Centre and the Development Studies Association of Australia (DSAA), as well as co-director of Research for Development Impact Network, and Deputy Editor of Development in Practice.

ACCOUNTABILITY

Australian Doctors for Africa is a proud member of the Australian Council for International Development (ACFID) and is a signatory to their Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. ADFA is fully committed to the Code which requires members to meet high standards of corporate governance, public accountability and financial management. More information on the Code, including how to make a complaint, can be obtained from ACFID by visiting www.acfid.asn.au or emailing code@acfid.asn.au.

ADFA also has a process for handling complaints, available on our website, which can be activated by phoning +61 8 6478 8951 or emailing the CEO at ceo@ausdocafrica.org or the Chair at chair@ausdocafrica.org

Australian Doctors for Africa is a registered charity with the Australian Charities and Not-for-profits Commission (ACNC) and complies with the regulations of the ACNC through governance self assessments, Annual Information Statements and financial reports.

ADFA is also endorsed as an income tax exempt charitable entity and endorsed as a Deductible Gift Recipient under the *Income Tax Assessment Act 1997*.



Directors' Concise Financial Report

The Concise Financial Report is an extract from the Financial Statements and has been prepared in accordance with AASB 1039 and the requirements set out in the ACFID Code of Conduct.

For further information on the Code please refer to the ACFID website www.acfid.asn.au.

The financial statements and specific disclosures included in the Concise Financial Report have been derived from the Financial Statements. The Concise Financial Report cannot be expected to provide as full an understanding of the financial performance, financial position and finance and investing activities of the company as the Financial Statements. Further financial information can be obtained from the Financial Statements which is available free of charge on the Australian Doctors for Africa website www.ausdocafrica.org.

During the 2024 financial year, Australian Doctors for Africa had no transactions for international political or religious proselytisation programs.

The Concise Financial Report includes both cash and non-cash income, and expenditure. The value of non-cash items is calculated in accordance with guidelines set by the Department of Foreign Affairs and Trade.

The financial reports reflect another successful year delivering advanced development programs in our target countries. I draw attention to the following:

Special Purpose Financial Report

The Board have agreed that Australian Doctors for Africa is a non-reporting entity and financial reports should be presented as Special Purpose Financial Statements.

Tax Concession

The company is a Public Benevolent Institution endorsed to access fringe benefits and income tax exemption.

Grants

Grants which have specific performance obligations attached to them are initially recognised as a liability and subsequently reclassified as Revenue when the performance obligations are met. Grants which do not have sufficiently specific performance obligations are recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Non-monetary Donations

Non-monetary donations make up a substantial proportion of the company's income and expenditure for 2024, a total of \$928,887 (2023: \$1,071,447). Donations of medical equipment and supplies are valued according to a written policy adopted by the Board. Donated services, such as airline flights and freight, are valued at current cost. Voluntary labour is based on rates determined by the Department of Foreign Affairs and Trade.

Our strong financial position will enable us to maintain our current programs and continue expanding new projects. Our low administration costs allow us to ensure the maximum amount of supporter donations are allocated to direct program delivery, assisting those most in need in East Africa.

DR GRAHAM FORWARD
Founder & CEO

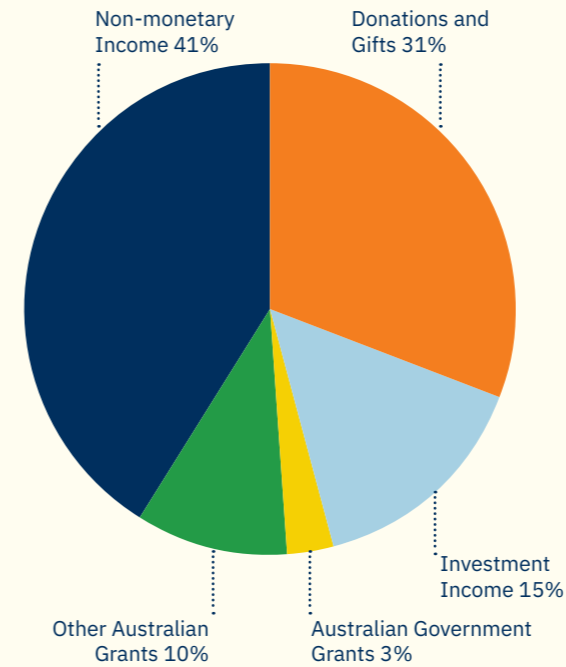
Concise Financial Report

For the Financial Year ended 30 June 2024

	2024 \$	2023 \$
STATEMENT OF CHANGES IN EQUITY		
Opening Equity	3,252,747	2,836,740
Increase/(decrease) in fair value of investments	(77,000)	465,000
Net Surplus/(deficit) for the Year	274,467	(48,993)
CLOSING EQUITY	3,450,214	3,252,747
STATEMENT OF FINANCIAL POSITION		
ASSETS	\$	\$
Current Assets		
Cash Assets	1,374,082	1,091,884
Current Tax Assets	93,429	84,848
Total Current Assets	1,467,511	1,176,732
Non Current Assets		
Other Financial Assets	2,141,000	2,218,000
Total Non-current Assets	2,141,000	2,218,000
TOTAL ASSETS	3,608,511	3,394,732
LIABILITIES		
Current Liabilities		
Payable	4,013	4,562
Provisions	18,974	14,145
Unexpended Grants/Donations	121,288	111,500
Total Current Liabilities	144,275	130,207
Non Current Liabilities		
Provisions	14,022	11,778
Total Non-current Liabilities	14,022	11,778
TOTAL LIABILITIES	158,297	141,985
NET ASSETS	3,450,214	3,252,747
EQUITY		
Contributed Equity	2	2
Asset Revaluation Reserve	1,506,000	1,583,000
Special Reserve	530,799	-
Retained Surplus	1,413,413	1,669,745
TOTAL EQUITY	3,450,214	3,252,747
STATEMENT OF COMPREHENSIVE INCOME		
REVENUE	\$	\$
Donations and Gifts		
Monetary	710,798	401,291
Non-monetary	928,887	1,071,447
Grants		
Australian Government Grants	60,470	55,000
Other Australian Grants	236,212	171,100
Investment Income		
	336,185	295,158
Foreign Exchange Profit (Loss)	(5,080)	(1,724)
Other Income	650	-
TOTAL INCOME	2,268,122	1,992,273
EXPENDITURE		
International Aid and Development Programs Expenditure		
Funds to International Programs	746,635	699,174
Program Support Costs	165,839	142,455
Accountability and Administration	152,294	128,190
Non-monetary Expenditure	928,887	1,071,447
TOTAL EXPENDITURE	1,993,655	2,041,266
Surplus (Deficit) from Ordinary Activities	274,467	(48,993)

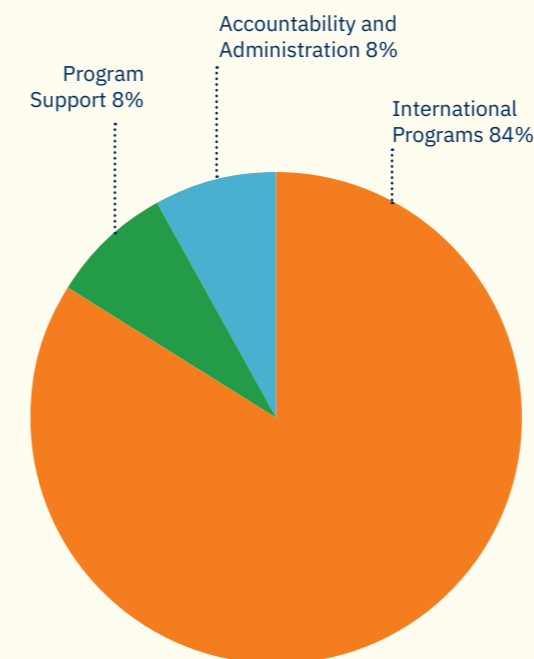
Financial Overview

The income and expenditure totals shown below are taken from the Concise Financial Report.



Where The Money Came From

	\$
Donations and Gifts	710,798
Received from the Australian public and corporate donors	
Investment Income	336,185
Dividends from current investments, franking credits and interest	
Australian Government Grants	60,470
Grants from Australian Government	
Other Australian Grants	236,212
Grants from private entities	
Non-monetary Income	928,887
Value of donated medical equipment and supplies used in our programs	
Not Shown: Other Income/ Foreign Exchange Loss	(4,430)
TOTAL	2,268,122



How The Money Was Spent

	\$
International Programs	1,675,522
Program delivery in Ethiopia, Madagascar, Somaliland and Zimbabwe, including training, medical services, logistics and freight costs and non-monetary expenditure	
Program Support	165,839
Costs associated with program implementation in-country	
Accountability and Administration	152,294
TOTAL	1,993,655

Independent Auditor's Report



REPORT OF THE INDEPENDENT AUDITOR ON THE CONCISE FINANCIAL REPORT

To the Members of Australian Doctors for Africa Pty Ltd

Opinion

We have audited the concise financial report of Australian Doctors for Africa Pty Ltd ('the Company'), which comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income and the statement of changes in equity for the year then ended, derived from the annual financial report of the Company for the year ended 30 June 2024 and the discussion and analysis. We expressed a qualified opinion on the annual financial report. The modification, included below does not qualify our opinion on the concise financial report.

In our opinion, the accompanying concise financial report, including the discussion and analysis of the Company, complies with Accounting Standard AASB 1039 Concise Financial Reports.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Concise Financial Report section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) ('the Code') that are relevant to our audit of the concise financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Concise Financial Report

The concise financial report does not contain all the disclosures required by the Australian Accounting Standards in the preparation of the annual financial report. Reading the concise financial report and the auditor's report thereon, therefore, is not a substitute for reading the annual financial report and the auditor's report thereon.

The Annual Financial Report and Our Report Thereon

We expressed a qualified audit opinion on the annual financial report in our report dated 18 October 2024. The following paragraphs are copied from our audit opinion on the annual financial report for the year. The modification to the audit opinion in that annual financial report does not apply to this opinion on the concise financial report:

Donation of equipment income is a significant source of revenue for the Company. It has been determined that it is impracticable to establish control over the collection of donations received in the form of equipment prior to entry in the financial records. Accordingly, as evidence available to us regarding revenue from this source was limited, our audit procedures with respect to donations of equipment has been restricted to the amounts recorded in the financial records at the time when the donations are made to the recipients. We therefore are unable to express an opinion on the completeness of the donation of equipment received.

Our audit report also includes:

An emphasis of matter that draws the attention to Note 1 of the annual financial report, which describes the basis of accounting. The annual financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012 ('the ACNC Act') and the ACFID Code of Conduct. As a result, the annual financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Concise Financial Report

The directors are responsible for the preparation of the concise financial report in accordance with Accounting Standard AASB 1039 Concise Financial Reports, and for such internal control as the directors determine is necessary to enable the preparation of the concise financial report.

Auditor's Responsibilities for the Audit of the Concise Financial Report

Our responsibility is to express an opinion on whether the concise financial report, in all material respects, complies with AASB 1039 Concise Financial Reports and whether the discussion and analysis complies with AASB 1039 Concise Financial Reports based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Report on Other Legal and Regulatory Requirements

Based on our audit, the Company has materially complied with the requirements of the ACFID Code of Conduct.

Reliance Auditing Services

Reliance Auditing Services (WA) Pty Ltd

Naz Randeria

Naz Randeria
Managing Director
Perth
18 October 2024

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Grants & Corporate Support



ADFA acknowledges the support of the Australian Government through the Direct Aid Program.



For all their extraordinary assistance with storage and logistics.



We are extremely grateful to The Emirates Airline Foundation for long standing and loyal support.



Air Mauritius for their support in providing excess baggage for volunteer medical teams to Madagascar.



For their financial support which has enabled many projects to be fulfilled.



Financial assistance, equipment and pharmacy products for our programs in Madagascar.



DAK Foundation has generously donated much needed equipment.



Base Resources Madagascar project Base Toliara has supported ADFA with funding and transport assistance.



Evion Group subsidiary BlackEarth Minerals Madagascar Sarl has supported ADFA through office and program support.



Becky Chilcott and Damian Crosbie at Chil3 for design and production of Annual Report.

We also receive support from:
Royal Wolf – logistics assistance
Quick Sites Perth – website support

Medical equipment and supplies donated by:

AxisHealth
Boston Scientific
BSN Medical
Cook Australia
DS Biomedical
Heraeus Medical Australia
Karl Storz
Olympus
Royal Flying Doctor Service WA
Smith & Nephew
Stryker
Uniforms West
Wheelchairs for Kids
Zeiss Australia
Zimmer Biomet
and many public and private hospitals.

Financial support from:

ATS Charitable Foundation
Chris Dale
David Wood
Dawncrest Holdings Pty Ltd
Digby & Susan Cullen
Elizabeth Bailey
Forrest Family
Jack Goodacre & Susan Sheath
Jim Litis
John Bond
L & R Uechtritz Foundation
Trevor & Terrie Delroy
Max Montgomery
McCusker Charitable Foundation
Mimi & Willy Packer
Mutual Investments Pty Ltd
Old Money Pty Ltd
Richard & Lesley Lockwood
The Harry Secomb Foundation
The Ripple Foundation
The Very Good Foundation
Tigrian Community of WA Inc
Val Trevenen
and many other private and corporate donations.

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